



# **Nanded Pharmacy College, Nanded**

## **5**

### **Student Support and Progression**

#### **5.1.4 THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES**

**Provide Links for any other relevant document to support the claim**

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## NANDED PHARMACY COLLEGE

Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

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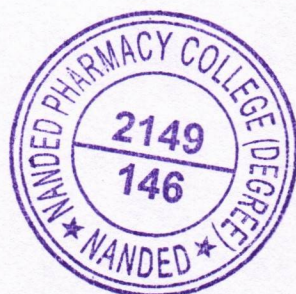
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**The Institution adopts Policies and Regulations for Redressal of Student  
Grievance and Ragging Cases**



  
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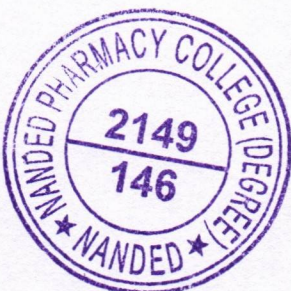
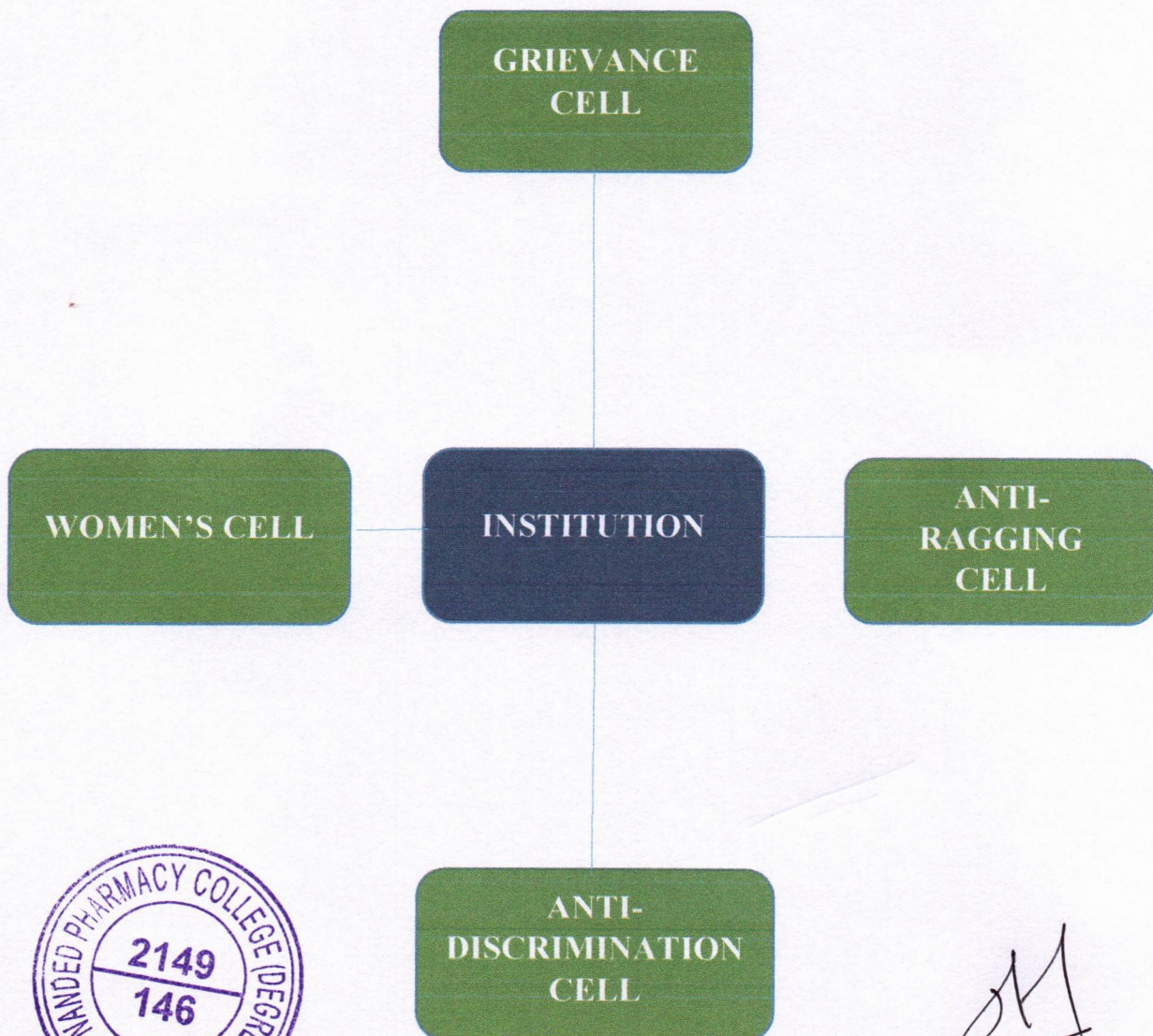
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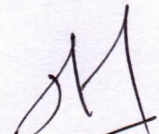
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## Different Regulatory Bodies in Institution



  
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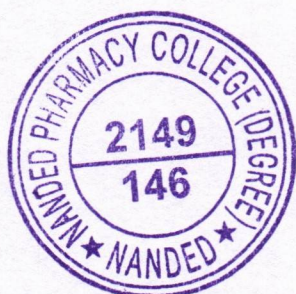
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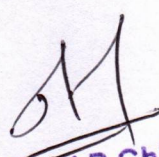
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### Governing Regulations Implemented

Sr. No.	Committee	Regulatory bodies of guidelines
1	Anti-Ragging Cell	Maharashtra Prohibition of Ragging Act 1999
2	Grievance Redressal Cell	AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012
3	Internal Complaints Committee/ Women's cell	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013
4	Anti-Discrimination Cell	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013



  
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## Our Vision

- To be a leading Pharmacy Institute in the region.
- To be recognized nationally for excellence & innovation in education & student's success.
- To get engaged in institute-institute, institute-industry partnerships.
- To be involved in education system that enhances economic development & improved quality of life.

**Our Mission:** Enlightenment in Education.

## Goals/Objectives

1. Promote learning through excellence in teaching, support services, and instructional delivery system.
2. Provide a quality environment for learning and work through open communication, professional development, and support services.
3. Provide quality facilities and equipment to support college programs and services.
4. Refine processes and procedures to enhance quality, demonstrate effectiveness, and ensure accountability.
5. Seek additional resources to support the mission.

## Values

### Commitment to Students

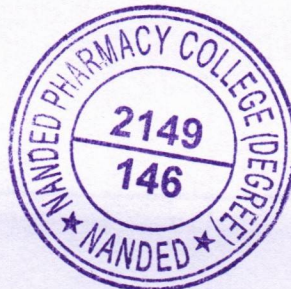
Belief in providing quality, accessible in instruction, resources and support services to enhance the growth and development of students.

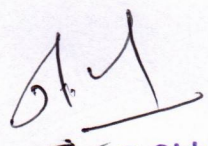
### Commitment to Faculty & Staff

Belief in importance of providing a work and learning environment characterized by integrity, clear communications, open exchange of ideas, involvement in decision making, and respect for all individuals.

### Commitment to Community

Belief in, enhancing (he economic vitality and quality of life for all citizens of the community.



  
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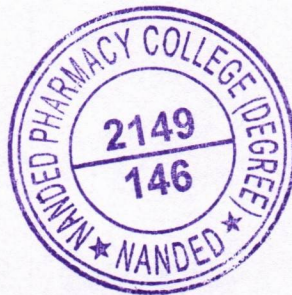
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### Commitment to Excellence

Belief in the pursuit of excellence in all college programs and services.

- **Ragging is illegal** and the law requires that strict disciplinary measures be taken.
- Maharashtra prohibition of Ragging Act 1999 which is in effect from 15<sup>th</sup> May, 1999 has the following provisions for action against Ragging:
  - Ragging is not permitted inside or outside of any type of educational institution.
  - Anyone found guilty of directly or indirectly committing, taking part in, aiding, or promoting ragging inside or outside of an educational institution faces a sentence of up to two years in prison and/or a fine of up to 10,000 rupees.



  
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**MISSION:** Enlightenment in Education.

**VISION**

- To be a leading Pharmacy Institute in the region
- To be recognized nationally for excellence & innovation in education & student's success.
- To get engaged in institute-institute, institute-industry partnerships.
- To be involved in education system that enhances economic development & improved quality of life.

**GOALS/OBJECTIVES**

1. Promote learning through excellence in teaching, support services, and instructional delivery system.
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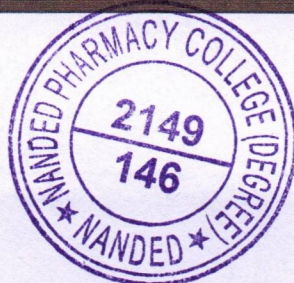
**VALUES**

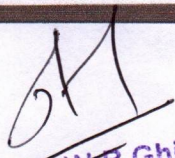
**COMMITMENT TO STUDENTS**  
Belief in providing quality, accessible in instruction, resources and support services to enhance the growth and development of students.

**COMMITMENT TO FACULTY & STAFF**  
Belief in importance of providing a work and learning environment characterized by integrity, clear communications, open exchange of ideas, involvement in decision making, and respect for all individuals.

**COMMITMENT TO COMMUNITY**  
Belief in enhancing the economic vitality and quality of life for all citizens of the community.

**COMMITMENT TO EXCELLENCE**  
Belief in the pursuit of excellence in all college programs and services.

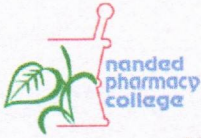


  
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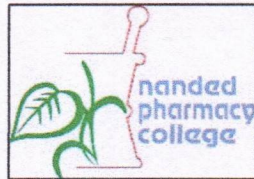
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### ANTI-RAGGING CELL POLICY

### ANTI-RAGGING COMMITTEE POLICY

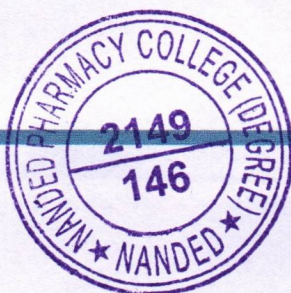


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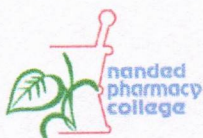
### POLICY OF ANTI-RAGGING COMMITTEE

(Constituted as per Maharashtra Prohibition of Ragging Act 1999)

Prevention and Prohibition of Ragging



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### Introduction

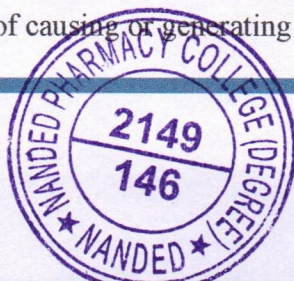
In the higher education system of our nation, racial harassment is a distressing reality. Ragging is still viewed by many as a way of "familiarization" and a "initiation into the real world" for young college-bound students despite the fact that it has destroyed the careers of thousands of bright students over the years and claimed hundreds of innocent lives.

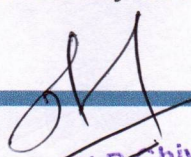
In pursuance to the Maharashtra Prohibition of Ragging Act 1999 and the Judgement of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009) the "UGC" Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" was formed. The government has sent a circular to universities and colleges titled "Curbing the Menace of Ragging in Higher Educational Institutions" and has also published notices in the newspapers in this regard. These directives were later notified and are to be mandatory followed by all universities and colleges.

The Anti-Ragging Committee has been established for the Prevention and Prohibition of Ragging in accordance with the rules and regulations.

### What is Ragging?

Any disorderly conduct, whether by words spoken or written, or by an act, that has the effect of teasing, treating, or treating rudely any other student, engaging in rowdy or undisciplined activities that causes or is likely to cause annoyance, hardship, or psychological harm, or raising fear or apprehension thereof in a fresher or a junior student, or asking the student will not in the ordinary course, and which has the effect of causing or generating a sense



  
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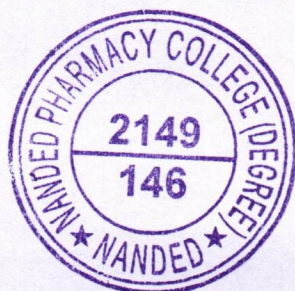
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### Objective of Anti-Ragging Committee

- To avoid any behavior that would cause a student to feel fear, dread, humiliation, or agitation, whether it be physical or mental.
- Keep the campus tranquil, fear-free, and ragging-free.
- Maintain a welcoming atmosphere for students at all times.
- Facilities campus surveillance to ensure there is no ragging.

### FUNCTIONS OF ANTI-RAGGING COMMITTEE

- Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non- Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.



  
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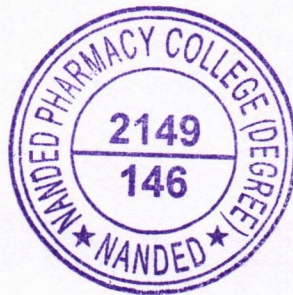
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### Functions of Anti –Ragging Squad

- It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.
- Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.



  
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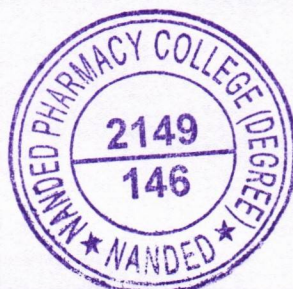
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### Mechanism of Anti Ragging Committee and actions to be taken in the event of Ragging

- The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:
  - i) Cancellation of admission
  - ii) Suspension from attending classes
  - iii) Withholding/withdrawing scholarship/fellowship and other benefits
  - iv) Debarring from appearing in any test/examination or other evaluation process
  - v) Withholding results
  - vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - vii) Suspension/expulsion from the hostel
  - viii) Rustication from the institution for period ranging from 1 to 4 semesters
  - ix) Expulsion from the institution and consequent debarring from admission to any other institution.
  - x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University; (ii) In case of an order of a University, to its Chancellor. (iii) In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.



  
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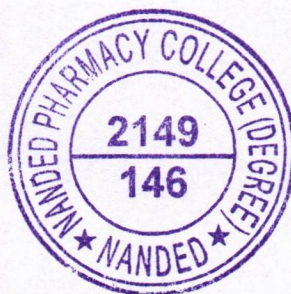
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### ANTI-RAGGING ACT PENALTY

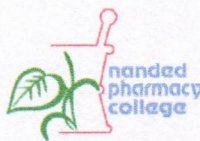
- Ragging is a criminal offence and a strict disciplinary action will be taken as the law.
- Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15<sup>th</sup> May, 1999 has the following provisions for Action against Ragging.
- Ragging within or outside of any educational Institution is prohibited.
- Whosoever directly or indirectly commits participates in abets or propagates ragging within or outside any educational Institution shall on conviction be punished with imprisonment for a term up to 2 years and/ or penalty which may extend to Twenty-Five thousand rupees.

### Measures for Prevention of Ragging

- The advertisement for admissions shall clearly mention that ragging is totally banned / prohibited in the Medical College/Institution and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately.
- The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures). 'Prospectus' and other admission related documents shall incorporate all directions of the Hon'ble Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.
- A Brochure or booklet/leaflet shall be distributed to each student at the beginning of each academic session for obtaining undertaking not to indulge or abet ragging and shall contain the blueprint of prevention and methods of redress.



  
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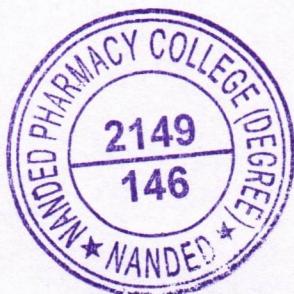
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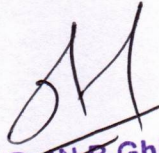
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- The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.



  
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Shri Sharda Bhavan Education Society's

## NANDED PHARMACY COLLEGE



Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

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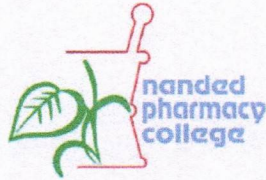
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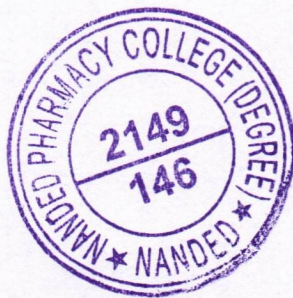
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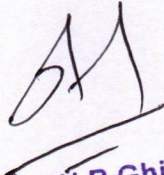
### GRIEVANCE CELL- POLICY



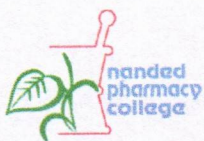
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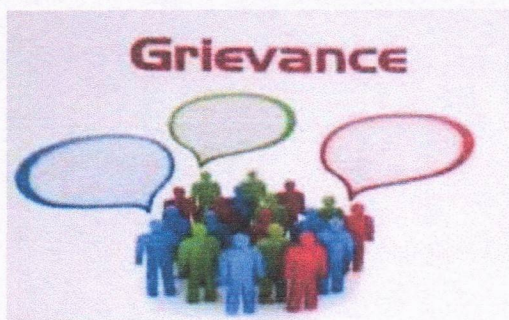
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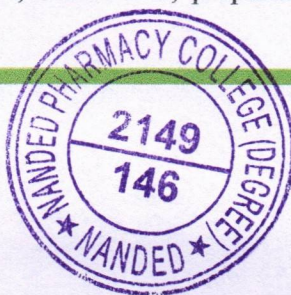
### POLICY OF GRIEVANCE REDRESSAL CELL

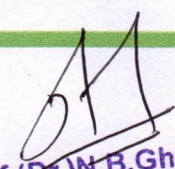
(Constituted According to the AICTE's Establishment of Mechanism for Grievance



### Introduction

- Shri Sharda Bhavan Education Society's Nanded Pharmacy College, Nanded is dedicated to giving its students top-notch academic and professional opportunities that will help them develop into better people and valuable resources for the pharmaceutical industry with strong morals and values.
- A Grievance Redressal Cell/Committee has been established by the institute, and the University has appointed an Ombudsman. In accordance with the University Grants Commission Regulations of 2012, the composition and regulations have been modified in accordance with the All India Council for Technical Education (Redressal of Grievances of Students) Regulation, 2019, via F.No.1-101/PGRC/AICTE/Regulation/2019, dated November 7, 2019, to foster a secure, equitable, and cordial environment for both students and staff.
- We have established a systematic and structured policy and procedure to address complaints from students or employees.
- This policy applies to all stakeholders of Nanded Pharmacy College, Nanded in the matters of Academics fees, library, hostel, sanitations, preparation of food, availability of transport, victimization by teachers etc.



  
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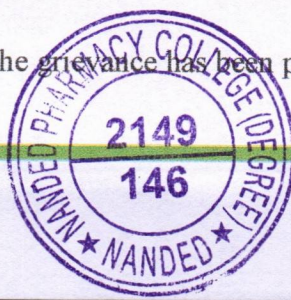
### Objective

- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box is installed in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improvement of the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

### FUNCTION OF CELL

The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment.

- Anyone with a genuine grievance may approach the department members in person, or in consultation with the class in-charge.
- In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell at Administrative Block. Grievances may also be sent through e-mail to the [principal@srsect.edu.in](mailto:principal@srsect.edu.in) or officer in-charge of Students' Grievance Cell.
- The cases will be attended promptly on receipt of written grievances from the students. The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.



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