



Nanded Pharmacy College, Nanded

5

Student Support and Progression

5.1.4 THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

Details of statutory/regulatory Committees

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NANDED PHARMACY COLLEGE

Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: www.nandedpharmacycollege.org.in ; Email: sbesnpc146@gmail.com

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded, www.srtmun.ac.in

Approved by PCI & AICTE, New Delhi; College DTE Code: 2149; College SRTM University Code: 146

Details of Statutory/ Regulatory Committees

Sr. No	Particulars of Document	Document
01	Anti-ragging Committee	https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Anti-Ragging_committee_Squad.pdf
02	Antidiscrimination Committee	https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Anti-discrimination_committee.pdf
03	Gender Anti-Harassment Committee	https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Gender_Sensitization_SH_Complaint_committee.pdf
04	Grievance Redressal Cell Constitution	https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/Grievance_Redressal_committee.pdf
05	Internal Complaint Committee (ICC) / SC/ST Committee	https://www.nandedpharmacycollege.org.in/admin/uploads/menu/committee/ICC_SC_ST_Committee.pdf




PRINCIPAL
Prof. (Dr.) N. B. Ghiware
PRINCIPAL
Nanded Pharmacy College,
Nanded.



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Ref. No. NPC / B. Pharm/2022-23/ 209/06

Date: 14/09/2022

Office Order

Anti-Ragging Committee & Anti-Ragging Squad 2022-2023

In pursuance with AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009; to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student in the College, following anti-ragging committee is constituted.

Anti-Ragging Committee

Sr	Name	Representative	Designation
01	Dr. Nitin B Ghiware	Principal	Chairman
02	Nominee, District Civil Administration, Nanded	Civil Administration	Member
03	Nominee, Superintendent of Police, Nanded	Police Administration	Member
04	Mr. Abhaykumar Dandge	Local Media	Member
05	Mr. Ramlu Pare	Non-Govt organization involving activities	Member
06	Prof. Shailesh Dhoot	Faculty	Member
07	Dr. M H Ghante	Faculty	Member
08	Mrs. Nandini Mukund Choudhary	Parent	Member
09	Miss Vaishnavi Matalkar	Final B. Pharm Student	Member
10	Miss Pooja Phale	M. Pharm Student	Member
11	Mr. Madhav K Puyed	Non-Teaching	Member

Anti-Ragging Squad

Sr	Name	Representative	Designation
01	Dr. Mahavir Ghante	Faculty	Member
02	Mr. Srinivas Sarje	Faculty	Member
03	Mrs. Rupalee Dhane	Faculty	Member
04	Mr. Manik Hassekar	Non-teaching	Member




Prof. (Dr.) N.B. Ghiware
PRINCIPAL



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Ref. No. NPC / B. Pharm/2022-23/ Date:

It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of Regulations concerning ragging and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution. It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of ragging and shall be empowered to inspect such places. It shall also be the duty of the Anti-Ragging Squad to conduct an on the spot enquiry into any incident of ragging referred to it by the Head of the institution



PRINCIPAL
Prof.(Dr.)N.B.Ghiware
PRINCIPAL
Nanded Pharmacy College,
Nanded.

Anti-Ragging Committee Copy to:

- . Nominee, District Civil Administration, Nanded
- . Nominee, Superintendent of Police, Nanded
- . Mr. Abhaykumar Dandge
- . Mr. Ramlu Pare
- . Prof. Shailesh Dhoot
- . Dr. M H Ghante
- . Mrs. Nandini Mukund Choudhary
- . Miss. Vaishnavi Matakhar
- . Miss Pooja Phale
- . Mr. Madhav Puyed

Anti-Ragging Squad Copy to:

- . Dr. Mahavir Ghante
- . Mr. Srinivas Sarje
- . Mrs. Rupalee Dhane
- . Mr. Manik Hassekar





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Ref. No. NPC / B. Pharm/2022-23/ 209/1

Date: 14/09/2022

Notification (2022-2023)

With reference to Scheduled Caste & Scheduled Tribes (Prevention of Atrocities) Act, 1989 and in compliance of the UGC's directives for prevention of Caste-based discrimination in Higher Educational Institutions, a **Anti-Discrimination Committee** as per Saksham with the following members is hereby constituted to look into the complaints of any act of discrimination against SC/ST students/teachers/non-teaching staff.

Committee Members:

Sr No.	Name	Affiliation	Committee Member
01	Dr N B Ghiware	Principal	Chairman
02	Mr Ashish B Roge	Faculty	Coordinator
03	Miss Sunita Mudiraj	Staff	Member
04	Vacant	B. Pharm Ist	Member
05	Miss Janhvi A Degaonkar	B. Pharm IInd	Member
06	Miss Payal Datar	B. Pharm IIIrd	Member
07	Miss Deepali Madavi	B. Pharm IVth	Member



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Copy to: All members of Committees



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Ref. No. NPC / B. Pharm/2022-23/ 209

Date: 14/09/2022

Notification (2022-2023)

With reference to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Gender Harassment (Gender Sensitization and Sexual Harassment) Complaint Committee as per Saksham, following Committee is constituted.

Complaint Committee:

Sr No.	Name	Affiliation	Committee Member
01	Dr N B Ghiware	Principal	Chairman
02	Miss Rupalee M Dhane	Faculty	Presiding Officer
03	Miss Sunita Mudiraj	Staff	Member
04	Vacant	B. Pharm Ist	Member
05	Miss Lavisha H Patil	B. Pharm IInd	Member
06	Miss Gayatri V Nunnewar	B. Pharm IIIrd	Member
07	Miss Syeda Zoha	B. Pharm IVth	Member

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Ref. No. NPC / B. Pharm/2022-23/ 209/04


Date: 14/09/2022

Grievance Redressal Committee (2022-2023)

In pursuance with All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012; to prevent unfair practices and to provide a mechanism to innocent students for Redressal of their grievances as per 2 (f): i-xiv, following Grievance Redressal Committee is constituted.

Sr. No.	Name	Representative	Designation	Mobile No. & Email
01	Dr. Nitin B. Ghiware	Principal	Chairman	9422173899 nbghiware@gmail.com ssbesnpc146@gmail.com
02	Prof. Shailesh Dhoot	HOD, Pharmaceutics & Academic Associate (UG)	Member	9422871734 sbdhoot@rediffmail.com
03	Dr. M H Ghante	HOD, Pharma Chemistry	Member	8007777151 mhghante@gmail.com
04	Mrs R M Dhane	Dept of Pharma Chemistry	Member	9673542751 rupaleedhane@rediffmail.com
05	Dr. S. K. Sarje	PG In-charge	Member	9822671619 shriniwas.sarje@gmail.com
06	Vacant	General Secretary, Student Council	Member	Vacant

It shall be the duty of the Committee members to ensure compliance with the provisions of regulations concerning student's grievances and its redressals and establish a registry where an aggrieved student or person may make an application seeking redressal of grievance. It is hereby also directed to committee members to register any such grievance received through email or by phone & ensure compliance of any online/offline such grievances.


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*Publish it on College website. * Student may send any grievance directly to College email or to any other email id of members of committee.





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Ref. No. NPC / B. Pharm/2022-23/ 209/03

Date: 14/09/2022

Notification

(2022-2023)

With reference to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Scheduled Caste & Scheduled Tribes (Prevention of Atrocities) Act, 1989, following Committees are constituted.

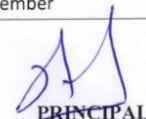
- XI) **Internal Complaint Committee (ICC):** As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Sr No.	Name	Affiliation	Committee Member
01	Dr N B Ghiware	Principal	Chairman
02	Miss Rupalee M Dhane	Faculty	Presiding Officer
03	Miss Sunita Mudiraj	Staff	Member
04	Vacant	B. Pharm Ist	Member
05	Miss Lavisha H Patil	B. Pharm IIInd	Member
06	Miss Gayatri Nunnewar	B. Pharm IIIrd	Member
07	Miss Syeda Zoha	B. Pharm IVth	Member

- XII) **Committee for SC/ST:** As per Scheduled Caste & Scheduled Tribes (Prevention of Atrocities) Act, 1989

Sr No.	Name	Affiliation	Committee Member
01	Dr N B Ghiware	I/C Principal	Chairman
02	Mr Ashish B Roge	Faculty	Coordinator
03	Miss Sunita Mudiraj	Staff	Member
04	Vacant	B. Pharm Ist	Member
05	Miss Janhvi A Degaonkar	B. Pharm IIInd	Member
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