



Nanded Pharmacy College, Nanded

7.1

INSTITUTIONAL VALUES & BEST PRACTICES

7.1.1

The institution has initiated the gender audit and measures for the promotion of gender equity during the last five years. Describe the gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus



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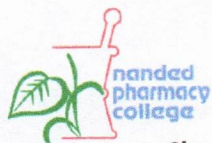
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5.	<p>Gender equity and sensitization in curricular and co-curricular activities,</p> <ul style="list-style-type: none">* Seminar on women's contribution in health sector* Seminar on gender sensitization* Workshop on self-defence techniques* Guidance by Dr.N.B.Ghiware about Grievance Redressal Mechanism of Institute* International Women's Day Celebration* Seminar on Menstrual Health and Hygiene.* Girls' representation in Sports Activity* Online Rangoli Competition for girls on the occasion of World Pharmacist Day 2021* Save girl Child Rangoli competition* Drawing Competition on gender equity* Girls Participation in Hairstyle competition* Girls representation in Mehendi competition* Festival celebrations at college	26-43
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7.1.1

GENDER EQUITY ACTIVITIES:

Promoting gender equity and empowering women through various activities is a great way to create a more inclusive and equal society.

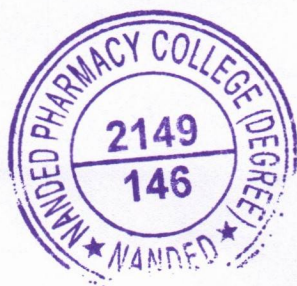
"In our institute, we are dedicated to promoting gender equity and empowering women through a range of activities aimed at enhancing their skills, knowledge, and well-being. Recognizing the importance of providing opportunities for women to thrive, we have implemented several initiatives that have had a positive impact on our community.

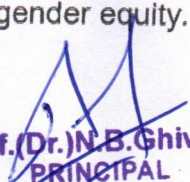
One of the key activities we organize is training sessions for tailoring skills. By offering courses in tailoring, we empower women with a valuable skill that not only enables them to create their own garments but also open up opportunities for entrepreneurship and financial independence.

Additionally, we organize promotional rangoli competitions centred around the theme of 'Save Girl Child.' These competitions not only showcase the artistic talents of women but also serve as a platform to raise awareness about the importance of gender equality and the value of every girl's life.

Health checkup: Conducting regular health checkups for girls ensures their physical well-being and addresses any health concerns, emphasizing the importance of proactive healthcare.

In our commitment to gender equality, we regularly organize seminars on various topics related to women's rights, challenges, and empowerment. These seminars provide a platform for discussions, knowledge sharing, and the development of strategies to address gender disparities in our society. By raising awareness and fostering dialogue, we inspire change and encourage greater gender equity.




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Furthermore, we offer personality development programs specifically designed for women. These programs focus on building self-confidence, effective communication, leadership skills, and assertiveness. By nurturing these qualities, we empower women to overcome societal barriers and fulfil their potential in all aspects of life.

Lastly, we recognize the importance of physical and mental well-being. We conduct yoga sessions for women, providing them with a serene space to improve their physical fitness, reduce stress, and enhance their overall mental health.

Through these gender equity activities, our institute strives to create an inclusive and empowering environment for women. By equipping them with essential skills, knowledge, and support, we aim to bridge gender gaps, promote equality, and enable women to realize their dreams and aspirations."

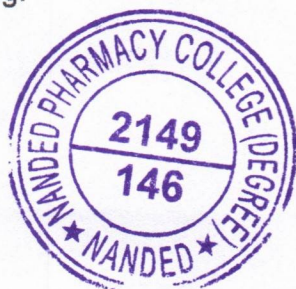
Gender equity programs conducted by our institute aim to promote equality and empower individuals of all genders. Here is an overview of the programs we conducted;


Self-defense for girls: This program focuses on equipping girls with self-defense techniques and knowledge to enhance their safety and confidence.

Seminar on health and hygiene: These seminars educate girls about essential health and hygiene practices, including menstrual hygiene management, nutrition, and overall well-being.

Discussion on women's contribution in health sector: By organizing seminar on women's contribution in health industry, our institute raises awareness about the health and looking towards health sector as a profession.

Drawing competition on gender equity: This competition provides a creative platform for students to express their views on gender equity through art, promoting awareness and understanding.




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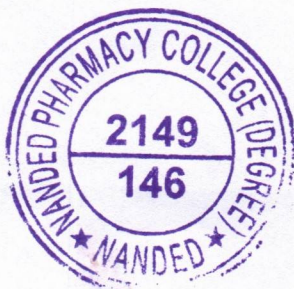
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International Women's Day: Celebrating International Women's Day recognizes the achievements of women and raises awareness about gender equality, inspiring further progress.

Girls' participation in sports and cultural activities: Encouraging girls to participate in sports and cultural activities promotes inclusivity, confidence, teamwork, and overall personal development.

Navratri Utsav: Navratri Utsav is a festival celebration that highlights the cultural significance and contributions of women, fostering a sense of pride and respect for gender diversity.

Watpurnima celebration: This celebration may focus on the full moon day (Watpurnima) and highlight women's accomplishments, talents, and strengths through cultural events and performances.




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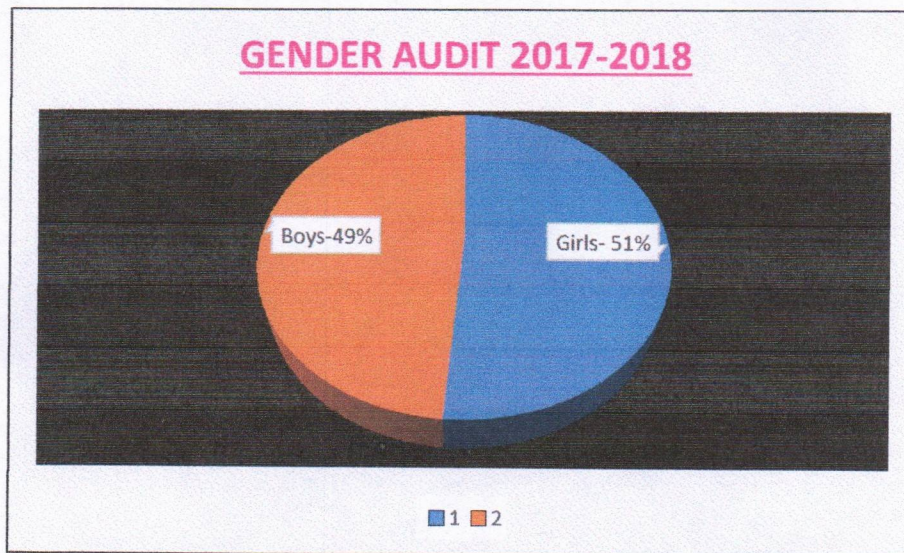
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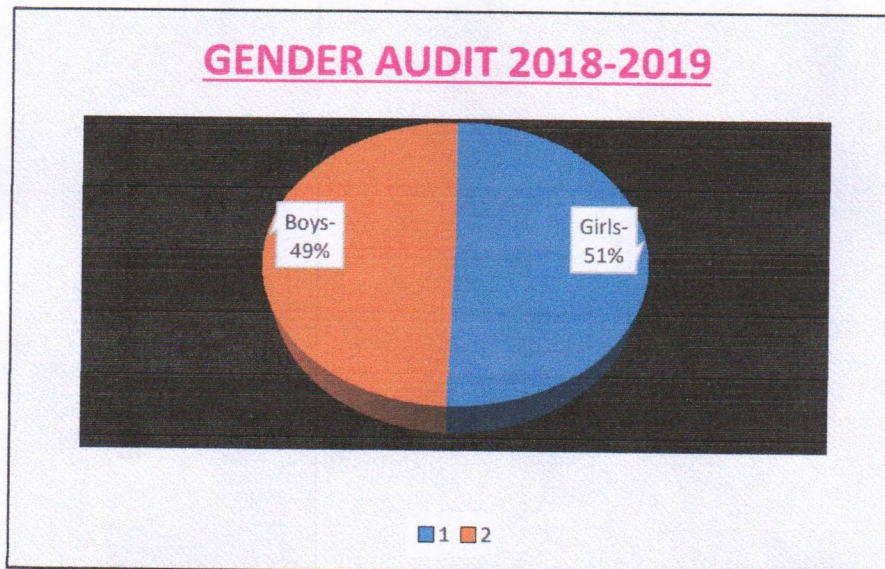
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GENDER AUDIT:

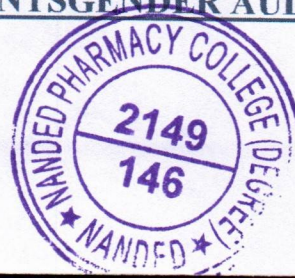
Institute has initiated gender audit for students on roll for academic year of all courses including UG, PG& Ph.D. Following is the data representation in the form of pie chart. Along with students, institute has initiated gender audit for all staff.



STUDENTS GENDER AUDIT 2017-2018



STUDENTSGENDER AUDIT 2018-2019



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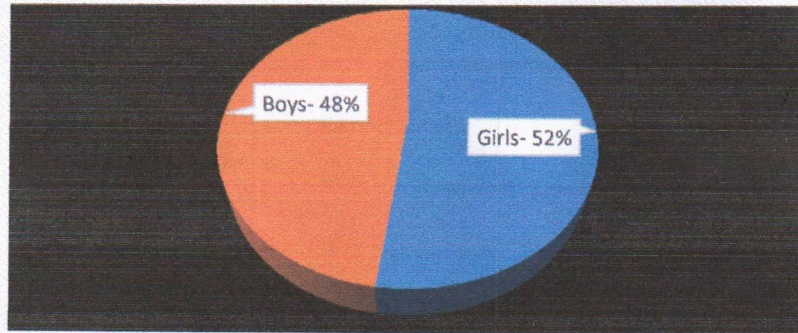
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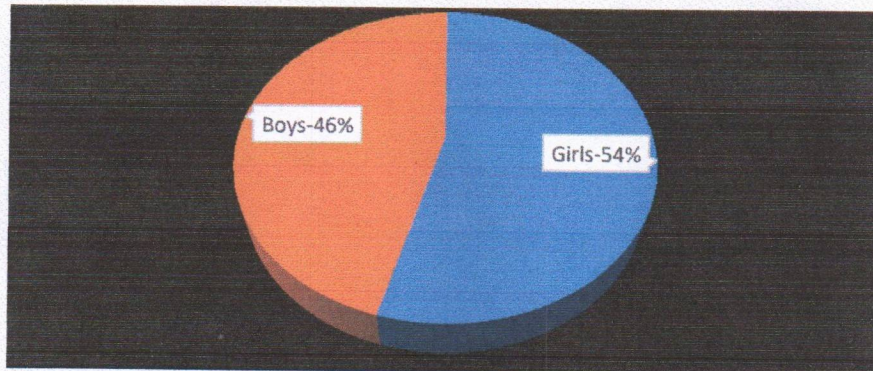
GENDER AUDIT 2019-2020



■ 1 ■ 2

STUDENTS' GENDER AUDIT 2019-2020

GENDER AUDIT 2020-2021



■ 1 ■ 2

STUDENTS' GENDER AUDIT 2020-2021



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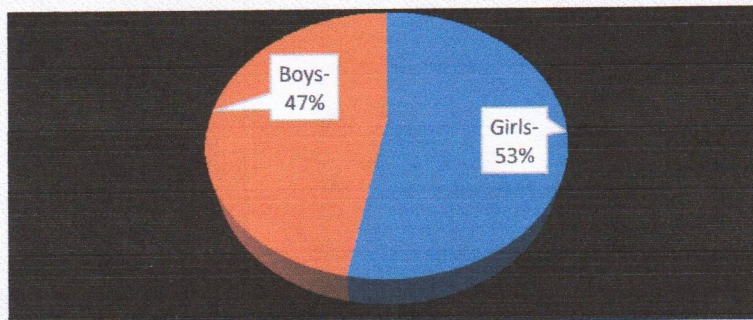
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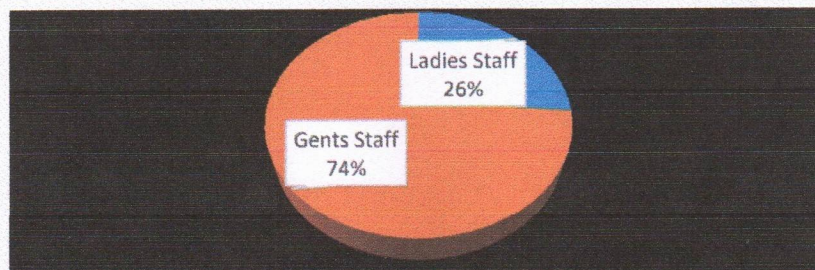
GENDER AUDIT 2021-2022



■ 1 ■ 2

STUDENTS' GENDER AUDIT 2021-2022

GENDER AUDIT 2017-2018



■ 1 ■ 2

STAFF GENDER AUDIT 2017-2018



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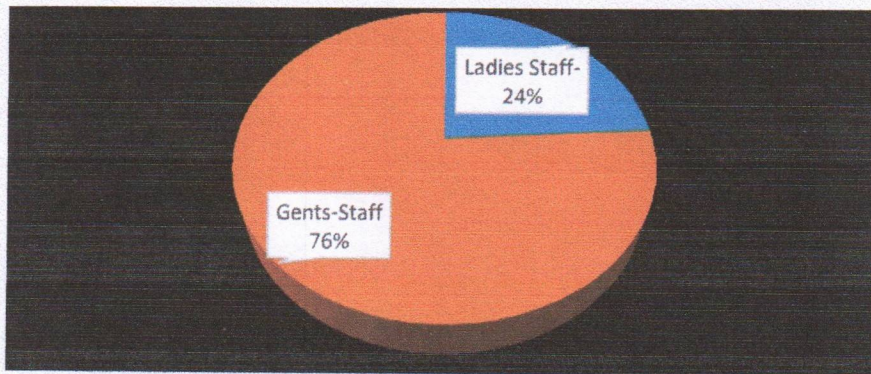
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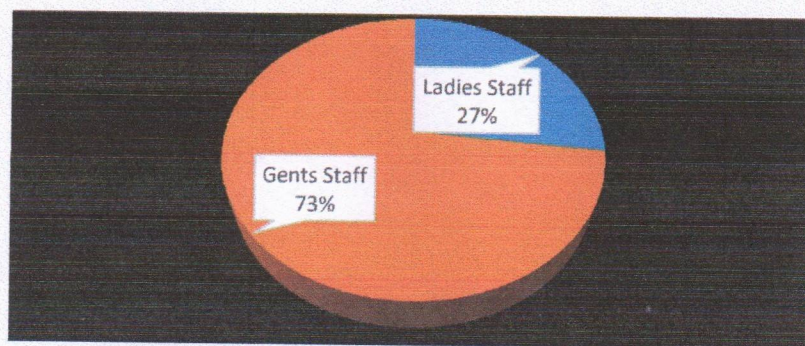
GENDER AUDIT 2018-2019



■ 1 ■ 2

STAFF GENDER AUDIT 2018-2019

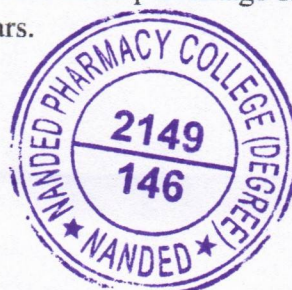
GENDER AUDIT 2019-2022



■ 1 ■ 2

STAFF GENDER AUDIT 2019-2022

On an average all gender audit data reflects that female students are more on roll as compared to boys during last five years. Data shows the more percentage of male staff as compared to female staff members during last five years.



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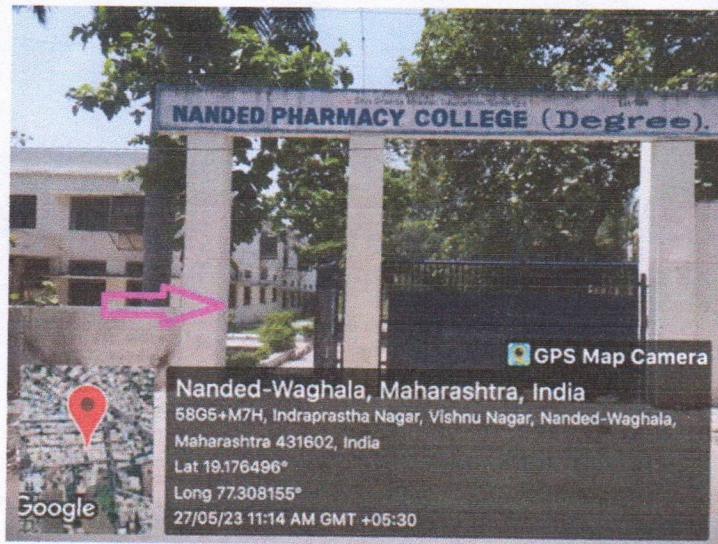
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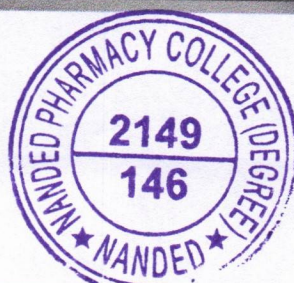
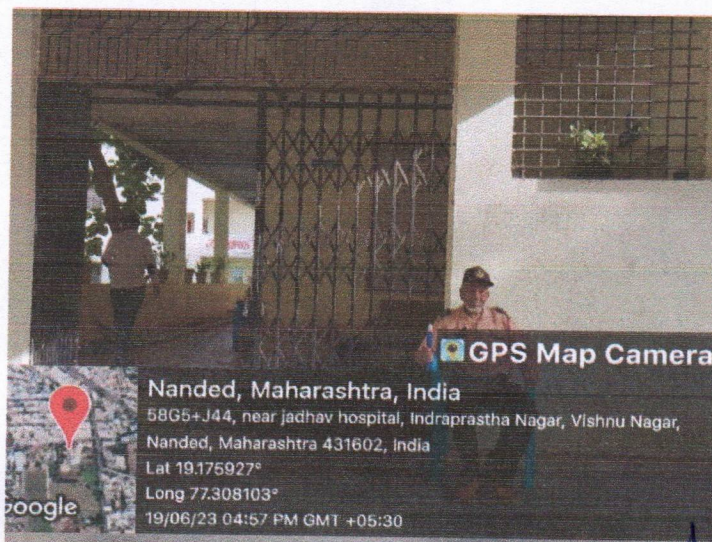
FACILITIES FOR WOMEN ON CAMPUS:

Nanded Pharmacy college gender audit data reflects that, female percentage of college is more as compared to males including students, and staff. The college has provided so many essential facilities to ladies for their ease and comfort, which are shown below with geotag images with caption.

* ENTRANCE CONTROL SOLUTIONS:



MAIN GATE



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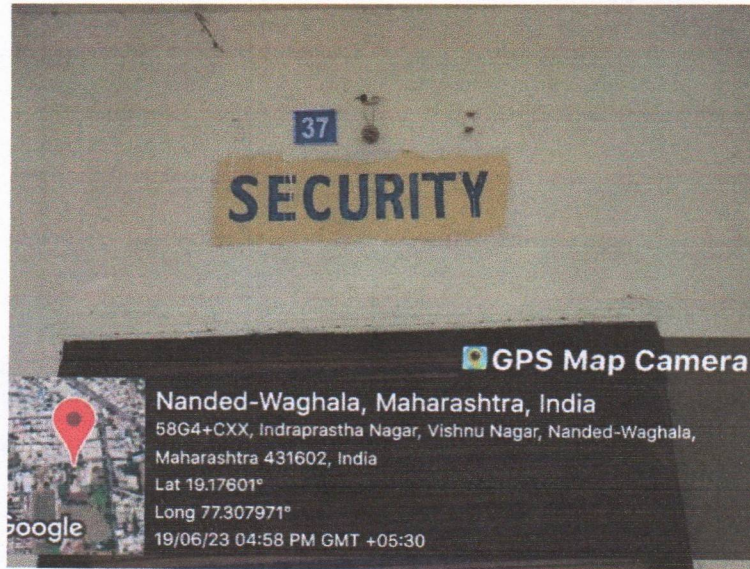
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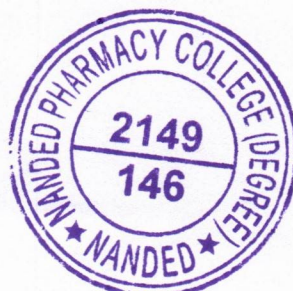
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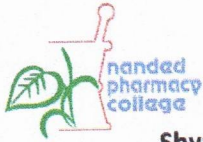
SECURITY GUARD



SECURITY ROOM




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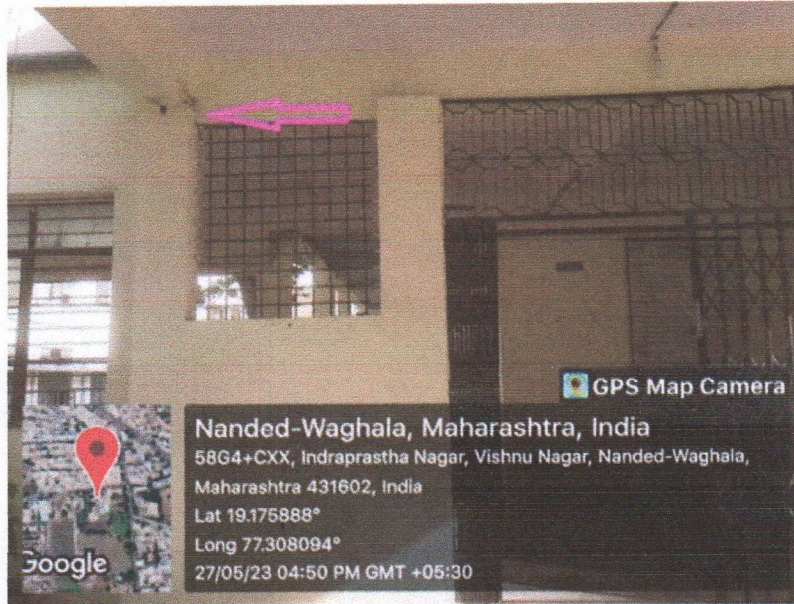
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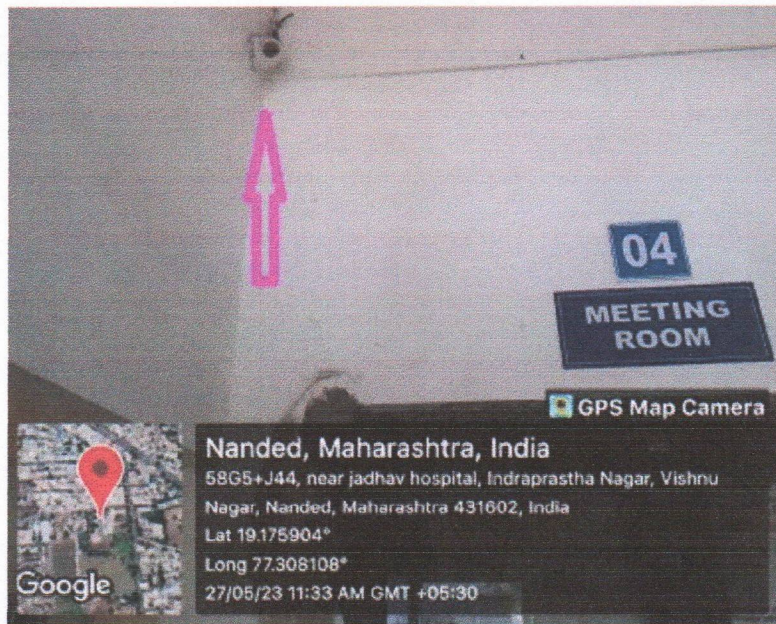
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* CCTV SURVEILLANCE:

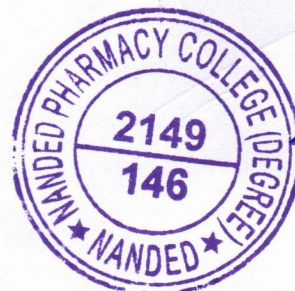
The college is under CCTV Surveillance which ensures the safety and security



CCTV CAMERA AT ENTRANCE



CCTV CAMERA AT OFFICE AREA



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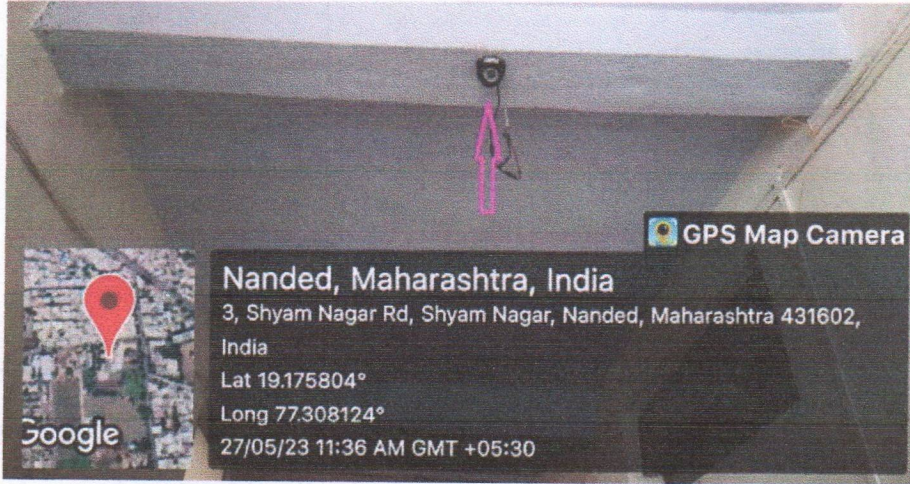
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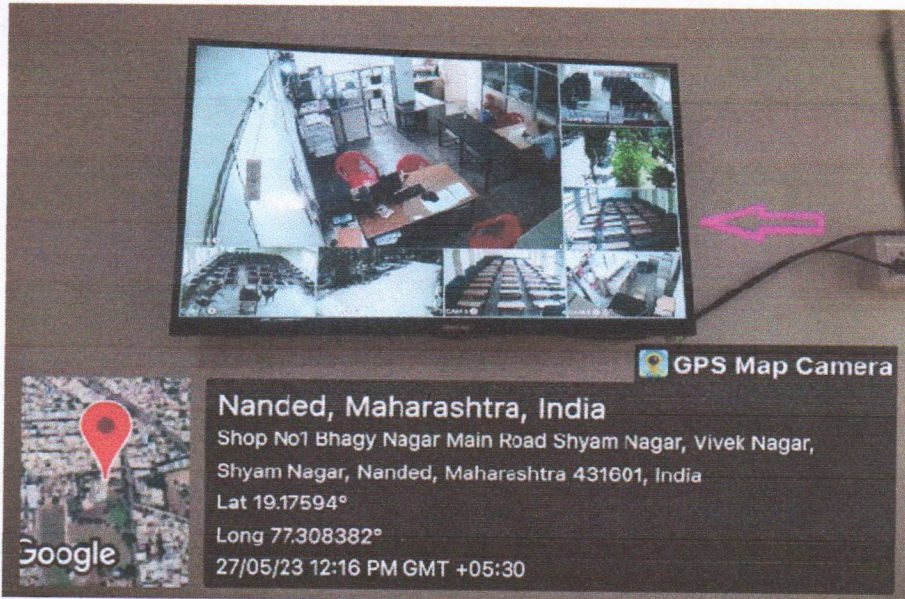
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CCTV CAMERA IN CORRIDOR



CCTV SCREEN IN PRINCIPAL CABIN



(Signature)
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FIRE EXTINGUISHER FACILITY:

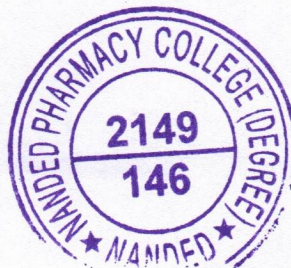
The college has fire extinguisher facility which ensures the safety.

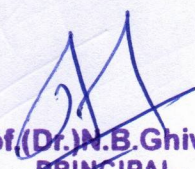


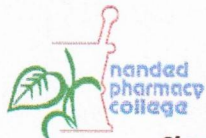
FIRE EXTINGUISHER AT OFFICE



FIRE EXTINGUISHER IN PHARMACEUTICAL CHEMISTRY LABORATORY




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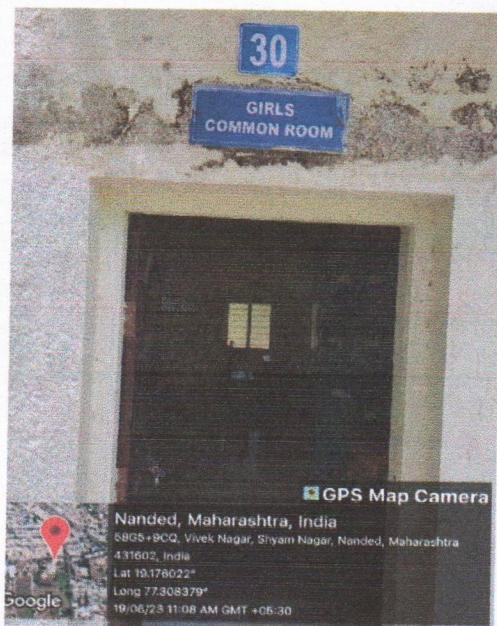
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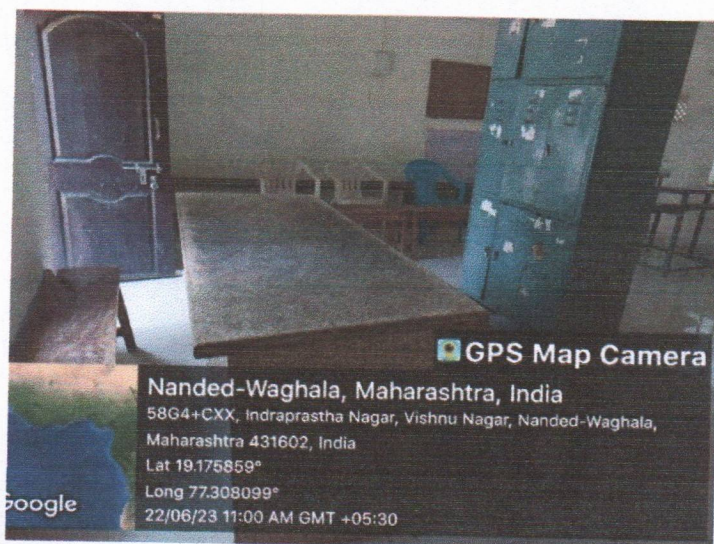
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GIRLS COMMON ROOM & WASH ROOM:

The college has provision of Girls Common Room where the girl student may study, sit, rest, have their lunch, and go for recreation. Married girl students may feed their baby whenever needed.

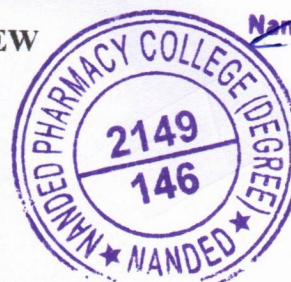


GIRLS COMMON ROOM



GIRLS COMMON ROOM INSIDE VIEW

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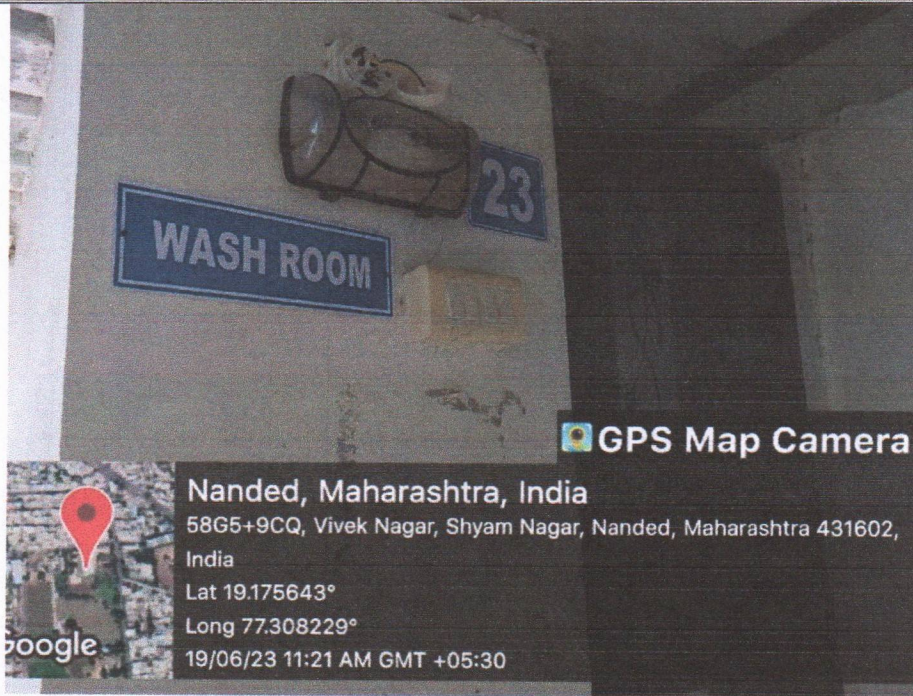
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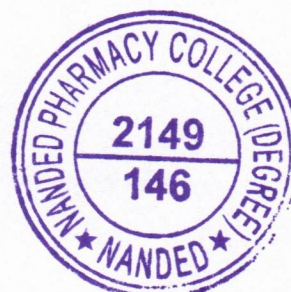
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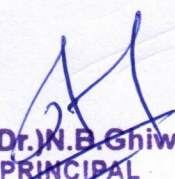
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GIRLS WASH ROOM




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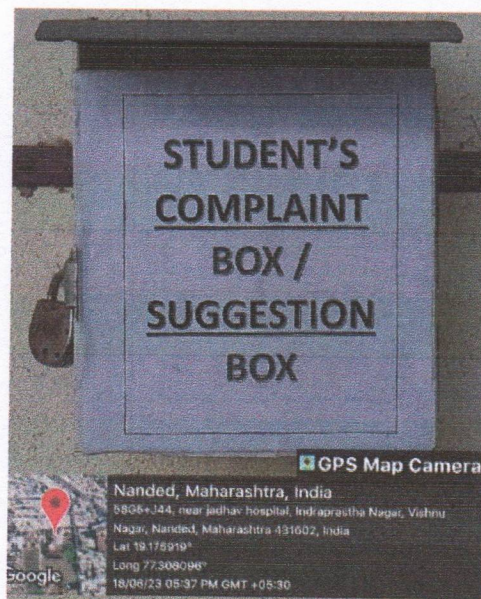
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COMPLAINT BOX AND SUGGESTION BOX:

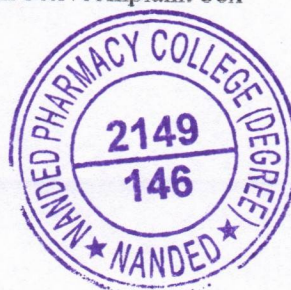
College has women's complaint box and Students suggestion/complaint box (common for boys and girl students) also, so that they can drop their complaints /suggestions.

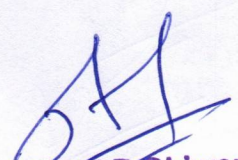


Women's complaint box



Student's suggestion box /complaint box




Prof. (Dr.) N. B. Ghiware
PRINCIPAL
Nanded Pharmacy College
Nanded.



Shri Sharda Bhavan Education Society's

NANDED PHARMACY COLLEGE

Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992)

Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: www.nandedpharmacycollege.org.in; Email: ssbesnpc146@gmail.com

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded, www.srtmun.ac.in
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For additional safety for girls we use to send request letter to nearby police station to visit with their
“DAMINI PATHAK”.

Shri Sharda Bhavan Education Society's
NANDED PHARMACY COLLEGE
Opp- Kasturba Matru Seva Kendra, Shyam Nagar, Nanded - 431 605 Maharashtra, India
Phone – 02462-251118 Tele fax No. 02462-254445 (O)
Visit: www.nandedpharmacycollege.org Email: ssbesnpc146@gmail.com
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DTE CODE- 2149 **S.R.T.M.U. NANDED CODE- 146**

Approved by All India Council for Technical Education, New Delhi, www.aicte-india.org

Ref.No.NPC/ B.PHARM: 2023-24/98 Date 10/06/2023

To,
Superintendent of Police,
S P Office, (control Room)
Nanded – 431601

Subject : Request for visit to our College With Damini Pathak.

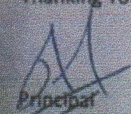
Sir/ Madam,

Shri Sharda Bhavan Education Society's Nanded Pharmacy College runs B. Pharmacy course from 1996 with intake of 40 and M. Pharmacy from 2010 with intake 15, College is centrally located at Shyam Nagar area.


Sir, as a part of Girl Students security it is necessary to have check and control within the campus. In this regards I undersigned hereby request you to have a visit from your side along with Damini Pathak. Similarly Please Allow us to display your helpline No in the campus. → उचल 112 → → 9975629251

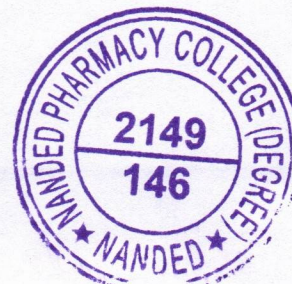
Kindly provide helpline No

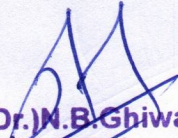
Thanking Your


Principal
Prof.(Dr.) N. B. Ghiware
Principal
Nanded Pharmacy College
Nanded.

Copy To : Police Inspector, Bhagyanagar Police Station Nanded.


आवक लिपीक
पैलीस अधीबाक कार्यालय
नांदेड 13/06/20




Prof.(Dr.) N. B. Ghiware
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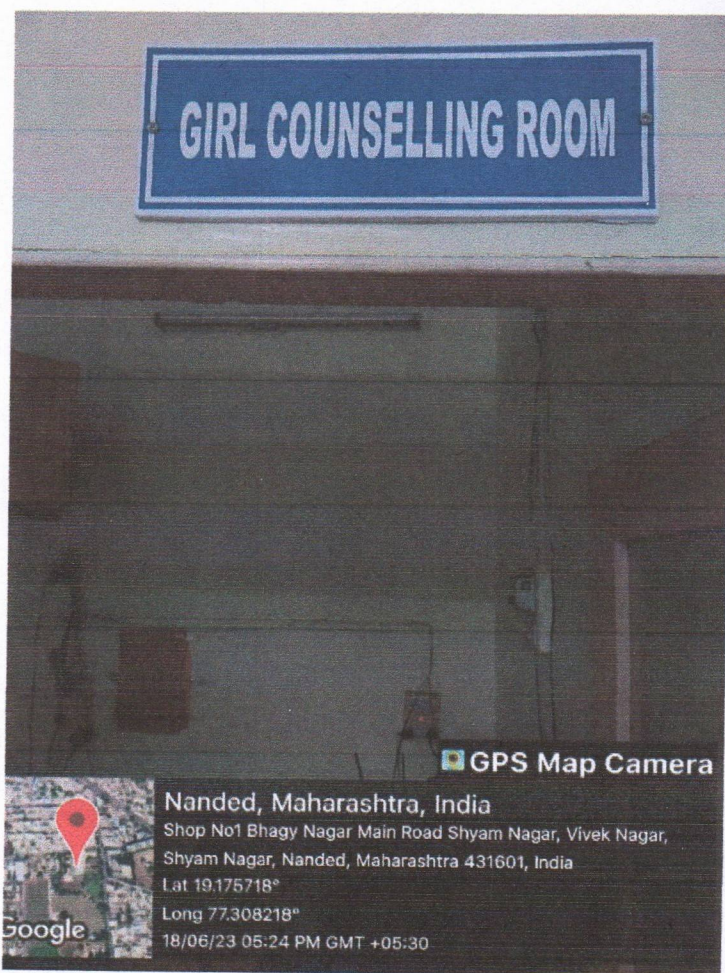
Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (0)

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GIRLS COUNSELLING ROOM:

The college has provision of Girls counselling room where teachers use to guide girl students about their behaviour or discuss their personal problems if any.



GIRL COUNSELLING ROOM




Prof. (Dr.) N. B. Ghiware
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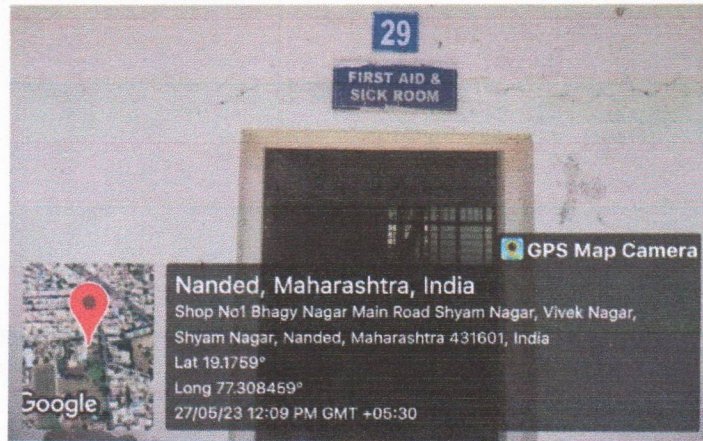
Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (0)

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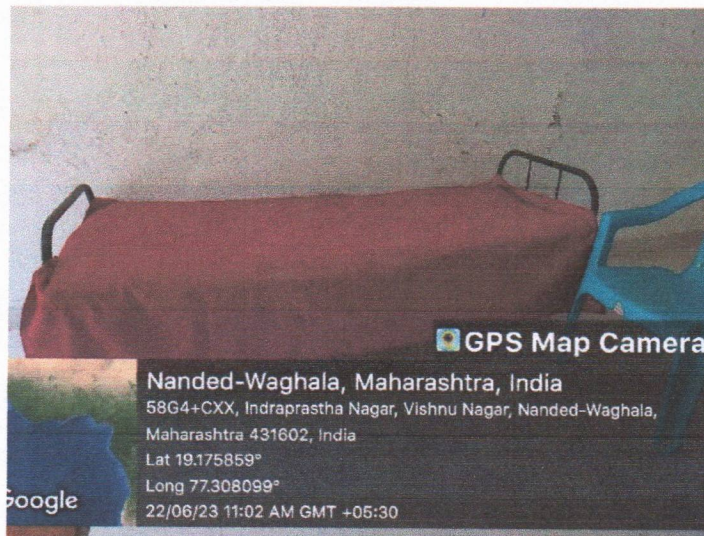
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Approved by PCI & AICTE, New Delhi; College DTE Code: 2149; College SRTM University Code: 146

FIRST AID & SICK ROOM FACILITY:

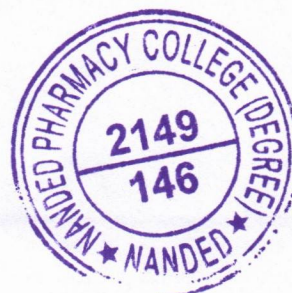
The college has provision of first aid and sick room for all students which can be helpful in an any medical emergency. Additionally, college has First aid boxes at all laboratories.



FIRST AID & SICK ROOM



COT BED FOR REST



(Signature)
Prof.(Dr.)N.B.Ghiware
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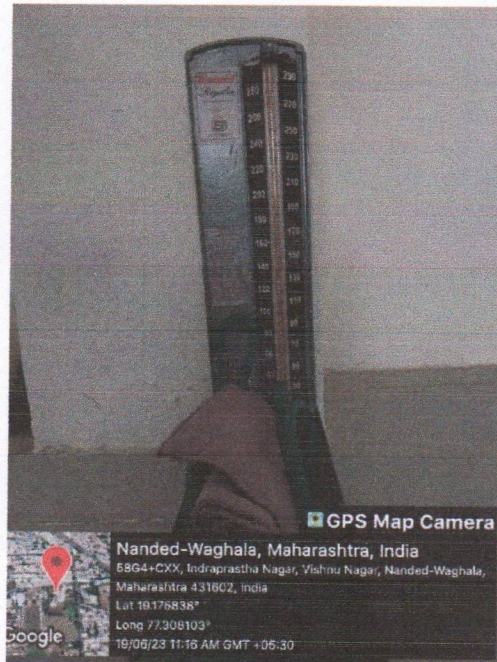
Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: www.nandedpharmacycollege.org.in; Email: ssbesnpc146@gmail.com

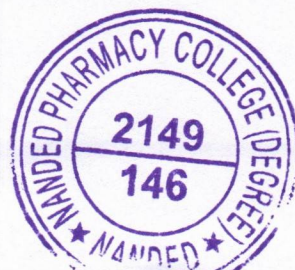
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FIRST AID BOX



SPHYGMOMANOMETER




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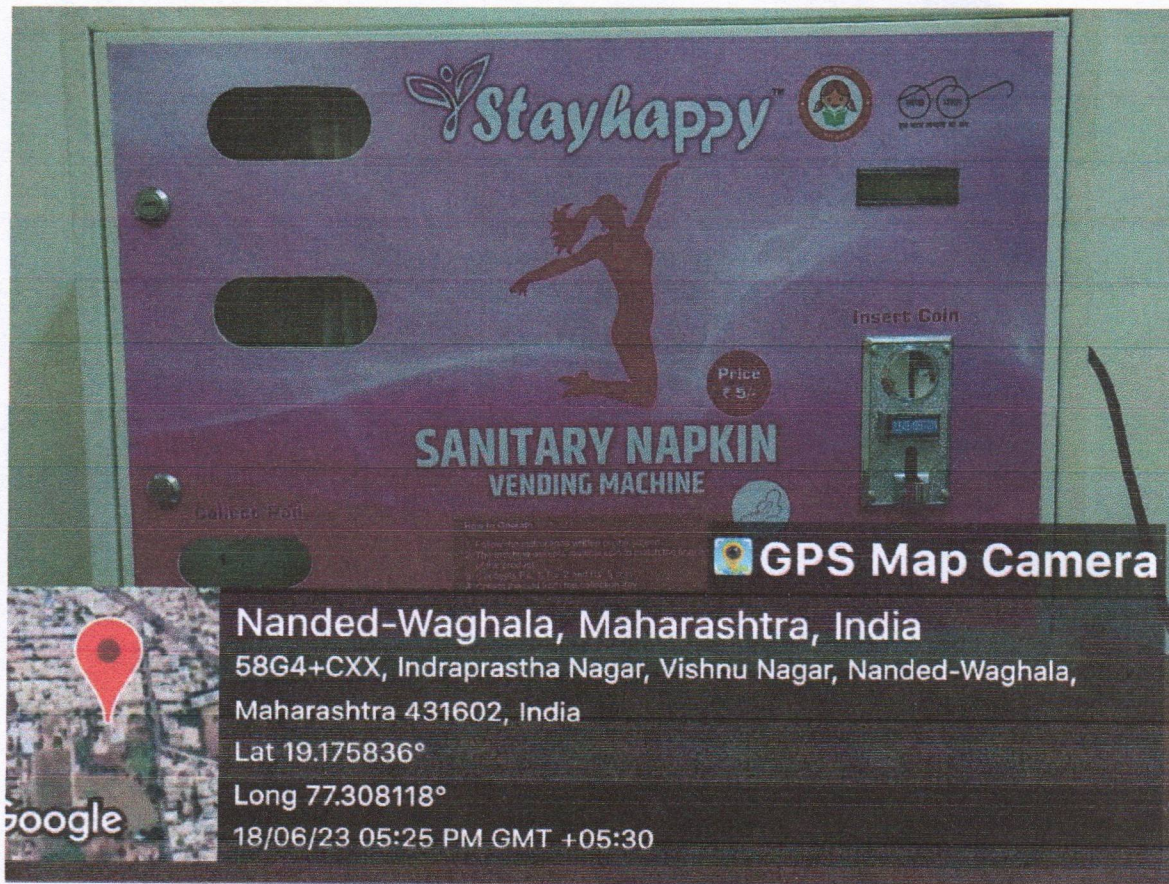
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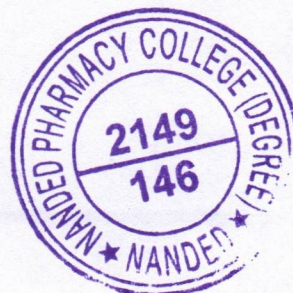
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SANITARY NAPKIN VENDING MACHINE:

The college has facility of coin operated sanitary napkin vending machine used for dispensing of sanitary pads which is very convenient and useful for all the ladies in their menstrual periods.



SANITARY NAPKIN VENDING MACHINE



Prof. (Dr.) N.B. Shiware
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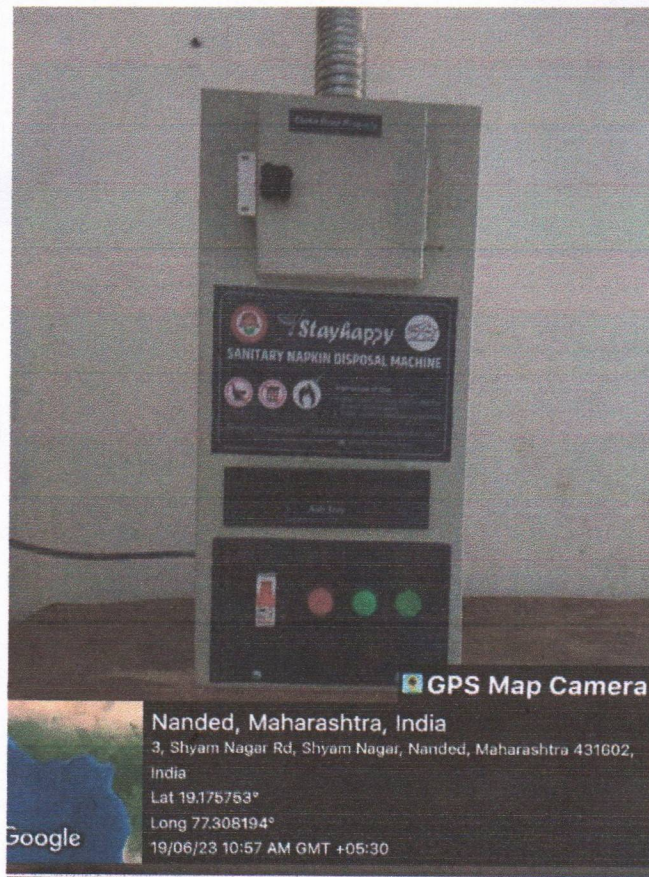
Phone – 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: www.nandedpharmacycollege.org.in; Email: ssbesnpc146@gmail.com

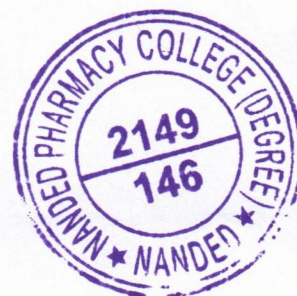
Affiliated to Swami Ramanand Teerth Marathwada University, Nanded, www.srtmun.ac.in
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SANITARY NAPKIN DISPOSAL MACHINE:

The college has facility to dispose used sanitary napkins safely with the help of sanitary napkin incinerator.



SANITARY NAPKIN DISPOSAL MACHINE




Prof. (Dr.) N. B. Ghiware
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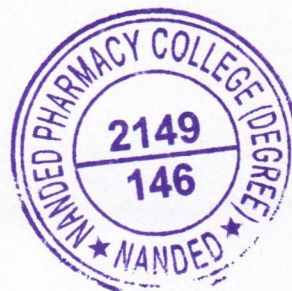
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GRIEVANCE REDRESSAL MECHANISM:

The college follows the following grievance redressal mechanism to avoid any issue in campus and try to make campus environment protective, safe and violence free.

Following diagram represents the different established committees of institute. These committees are easily accessible on college website.




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These committees have been displayed in campus for students' information.

Internal Complaint Committee (ICC) (2022-2023)

SR NO.	NAME	COMMITTEE MEMBER
01	Dr. N B Ghiware	Chairman
02	Miss Rupalee M Dhane	Presiding Officer
03	Miss Sunita Mudiraj	Member
04	Vacant	Member
05	Miss Lavisha H Patil	Member
06	Miss Gayatri N Nunnear	Member
07	Miss Syeda Zoha	Member

GPS Map Camera
 Nanded-Waghala, Maharashtra, India
 58G4+CXX, Indraprastha Nagar, Vishnu Nagar, Nanded-Waghala, Maharashtra 431602, India
 Lat 19.17579°
 Long 77.309065°
 23/06/23 02:23 PM GMT +05:30

Gender Sensitization and Sexual Harassment Complaint Committee (2022-2023)

SR NO.	NAME	COMMITTEE MEMBER
01	Dr. N B Ghiware	Chairman
02	Miss Rupalee M Dhane	Presiding Officer
03	Miss Sunita Mudiraj	Member
04	Vacant	Member
05	Miss Lavisha H Patil	Member
06	Miss Gayatri N Nunnear	Member
07	Miss Syeda Zoha	Member

GPS Map Camera
 Nanded, Maharashtra, India
 58GS+J44, near jadhav hospital, Indraprastha Nagar, Vishnu Nagar, Nanded, Maharashtra 431602, India
 Lat 19.175898°
 Long 77.308113°
 23/06/23 02:27 PM GMT +05:30

Grievance Redressal Committee (2022-2023)

Sr. No.	Name	Designation	Mobile No. & Email
01	Dr. N B Ghiware	Chairman	9422173899 nbghiware@gmail.com ssbesnpc146@gmail.com
02	Mr. N B Dhoot	Member	9422871734 sbdhoot@rediffmail.com
03	Dr. M H Ghante	Member	8607777151 sohghante@gmail.com
04	Mrs R M Dhane	Member	9673542751 rupaleeshinde@gmail.com
05	Dr. S. K. Sarje	Member	9812671619 shriniwas.sarje@gmail.com
06	Vacant	Member	Vacant

GPS Map Camera
 Nanded, Maharashtra, India
 58G5+9CQ, Vivek Nagar, Shyam Nagar, Nanded, Maharashtra 431602, India
 Lat 19.175669°
 Long 77.308298°
 23/06/23 02:28 PM GMT +05:30

Anti-Ragging Committee (2022-2023)

Sr. No.	Name	Designation
01	Dr. N B Ghiware	Chairman
02	Nominee, District Civil Administration, Nanded	Member
03	Nominee, Superintendent of Police, Nanded	Member
04	Mr. Abhaykumar Dandge	Member
05	Mr. Ramlu Pare	Member
06	Prof. Shallesh Dhoot	Member
07	Dr M H Ghante	Member
08	Mrs. Nandini Mukund Choudhary	Member
09	Miss. Vaishnavi Matalkar	Member
10	Miss. Pooja Phale	Member
11	Mr. Madhav K Puyad	Member

GPS Map Camera
 Nanded-Waghala, Maharashtra, India
 58G4+CXX, Indraprastha Nagar, Vishnu Nagar, Nanded-Waghala, Maharashtra 431602, India
 Lat 19.17589°
 Long 77.308106°
 23/06/23 02:27 PM GMT +05:30



Prof. (Dr. N. B. Ghiware)
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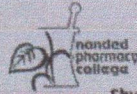
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Institute use to conduct regular meetings of all these committees



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Ref. No. NPC /

Date: 15/09/2022

NOTICE

All Internal Complaint Committee (ICC) members are hereby informed to attend the meeting on 16/9/2022 at 4.00 pm.

Venue: Meeting Room

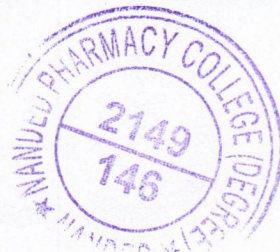
Agenda of Meeting:

1. Introduction to ICC members
2. To discuss functions of ICC
3. Discussion on role and responsibilities of committee members
4. Resolution of written complaint received (if any)
5. Discussion on any issue with permission of chair

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Lavisha H Patil	
06	Miss. Gayatri N Nunnewar	
07	Miss Syeda Zoha	

Principal

Prof. (Dr.) N. B. Ghiware
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Nanded Pharmacy College
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Prof. (Dr.) N. B. Ghiware
PRINCIPAL
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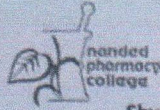
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Ref. No. NPC /

Date: 16/11/2022

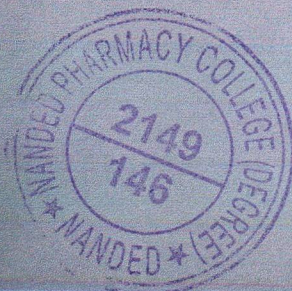
Minutes of Meeting

Internal Complaint Committee (ICC) meeting was held on 16/09/2022 in meeting room at 4.00 pm.

Minutes of Meeting:-

1. Ms. R. M. Dhane welcomed all committee members and introduced each member of the Internal Complaint Committee 2022–2023 at the outset.
2. Dr. N B Ghiware, the chairman, spoke on the importance of the ICC and its role within the College.
3. The chairperson described the duties and roles of committee members. All members assured the chairperson that the committee would function effectively.
4. No any written complaint was received at the time period of meeting.

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Lavisha H Patil	
06	Miss. Gayatri N Nunnear	
07	Miss Syeda Zoha	



Prof. (Dr.) N.B. Ghiware
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Principal
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GENDER EQUITY PROMOTION PROGRAMMES ORGANISED BY THE INSTITUTION DURING LAST FIVE YEARS:

As the institute has initiated gender audit, data reflects that average percentage of females including students and staff is up to 45-55 %. By taking into consideration institute has organized different programmes for promotion of gender equity during last five years. These programmes include seminars, health checkup camps, girl education awareness programme, sports, and cultural events, drawing competition andrangoli competition, Mehndi competition and self defence programme.



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ACTIVITY REPORT

1. **Name of activity/ event:** SEMINAR ON WOMEN'S CONTRIBUTION IN HEALTH SECTOR

2. **Organizer/Venue:** Nanded Pharmacy College, Nanded.

3. **Date & Time:** 28/05/2019

4. **Guest & Speaker:** Dr. Jyoti Pimple

5. **Nature of Participants:** Ladies staff & girl students of NPC, Nanded.

6. **No. of Participants:**85+

7. **Student Coordinator:** Ms. Nunnear Gayatri & Ms. Bembalge Nikita

8. **Staff Coordinator:** Ms. Dhane R M & Ms. Megha Muley

9. **Brief Summary of the Activity/Event:**

1. Objective:

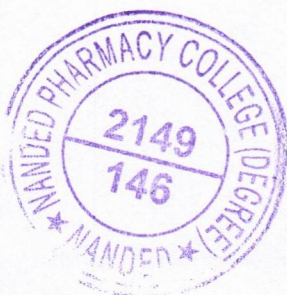
- i. To aware girls regarding women's contribution in health sector
- ii. To motivate girls for career in health sector

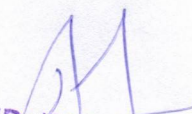
2. Description:

A seminar on women's contribution in health sector was organized. The idea behind this seminar was to appreciate the women's contribution, especially in health sector. Dr. Jyoti Pimple was invited as guest. She gave examples of Dr. Anadi Joshi and Florence Nightingale who established benchmarks of women's contributions in health sector.

3. Outcome:

All ladies get aware about women's contribution in health industry. Girls get motivated about career in health profession.




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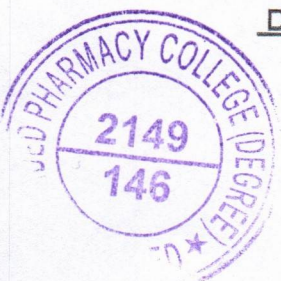
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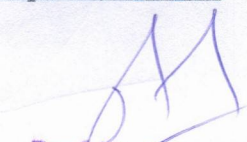
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10. Proofs/Photographs:



Discussion on women's contribution in health sector by Dr. Jyoti Pimple 28/05/2019




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ACTIVITY REPORT

1. Name of activity/ event: **GENDER SENSITIZATION SEMINAR**
2. Organizer/Venue: Nanded Pharmacy College, Nanded.
1. Date & Time: 28/09/2019
3. Guest & Speaker: Ms. Sonali Bhagat
4. Nature of Participants: Teaching staff & girl students of NPC, Nanded.
5. No. of Participants: 65+
6. Student Coordinator: Ms. Gourshete Akanksha & Ms. Katariya Mahima
7. Staff Coordinator: Ms. Tekale Swati & Ms. Shagufta Bano
8. Brief Summary of the Activity/Event:

1. Objective:

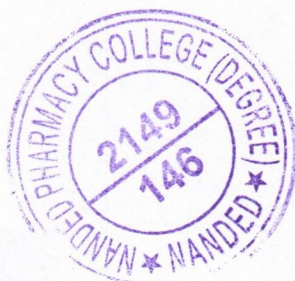
- i. To make girl students aware about gender sensitization
- ii. To inculcate them about gender equity

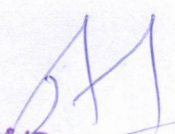
2. Description:

A seminar on Gender sensitization was organized. Ms. Sonali Bhagat was invited as Chief Guest. She guided students on importance of gender equity for conducive environment for educational development. She strongly said that no discriminations should be there based on gender. She highlighted the success stories of women from different fields. The session was highly interactive.

3. Outcome:

Students found the programme very informative and come to know the importance of gender equity.




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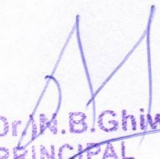
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ACTIVITY REPORT

1. Name of activity/ event: **WORKSHOP ON SELF DEFENSE TECHNIQUES FOR GIRLS**

2. Organizer/Venue: Nanded Pharmacy College, Nanded.

3. Date & Time: 15/11/2019 & 16/11/2019 (4.00 pm to 6.00 pm)

4. Guest & Speaker: Ms. Bharti Suwarnakar

1. Nature of Participants: Teaching staff & girl students of NPC, Nanded.

5. No. of Participants: 50+

6. Student Coordinator: Kulkarni Tukai & Sawlc Kiran

7. Staff Coordinator: Ms. Dhane R M & Ms. Shagufta Bano

8. Brief Summary of the Activity/Event:

1. Objective:

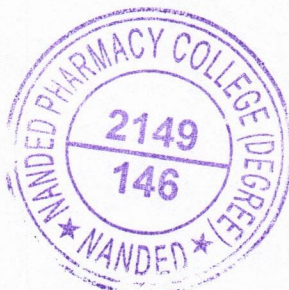
- i. To train girls regarding self-protective techniques

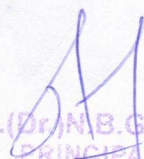
2. Description:

Two days training program on self -defence in girls was organised. Ms. Bharti Suwarnakar, a professional karate trainer was invited for the training sessions. She demonstrated basics of defence. She said, most important thing is that girls must have courage and they should resist to any such atrocities against them. She also emphasised on importance of regular exercise and healthy diet.

3. Outcome:

Girls get trained in self -defensive techniques through karate.




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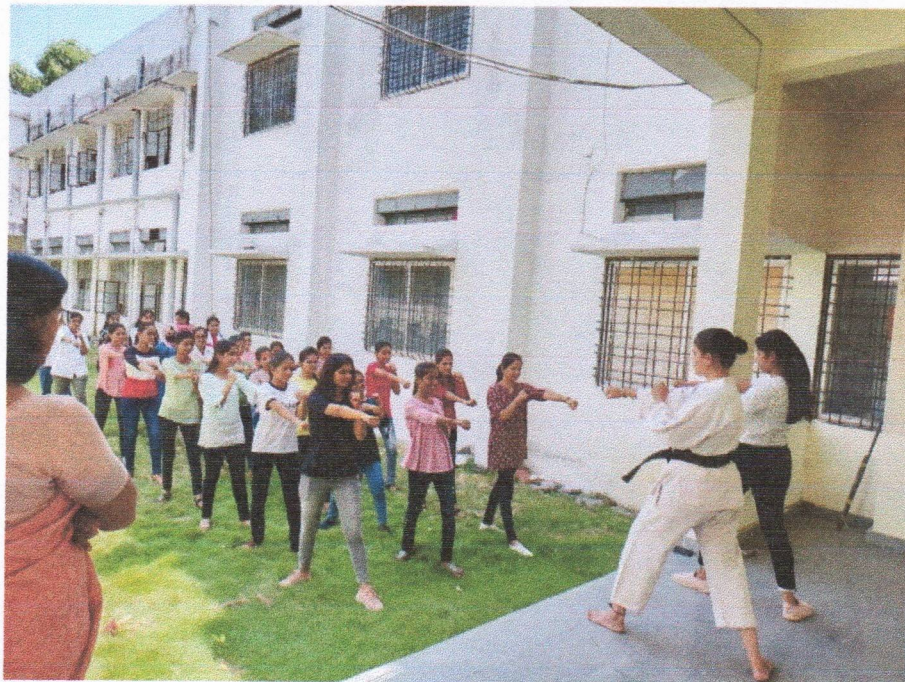
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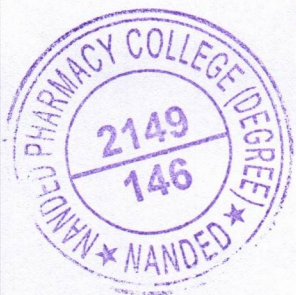
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9. Proofs/Photographs:



SELF DEFENCE TECHNIQUES BY MS. BHARTI SUWARNAKAR, 2019




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ACTIVITY REPORT

2. **Name of activity/ event:** SEMINAR ON GRIEVANCE REDRESSAL

MECHANISM

3. **Organizer/Venue:** Nanded Pharmacy College, Nanded

4. **Date & Time:** 07/02/2020

5. **Guest & Speaker:** Dr.N.B.Ghiware & Dr. M.H Ghante

6. **Nature of Participants:** Girl Students & Teaching staff NPC, Nanded.

7. **No. of Participants:** 80+

8. **Student Coordinator:** Ms. Dake Soni & Ms. Jadhav Sonali

9. **Staff Coordinator:** Ms. Dhane R M & Ms. Shagufta Bano

10. **Brief Summary of the Activity/Event:**

1. Objective:

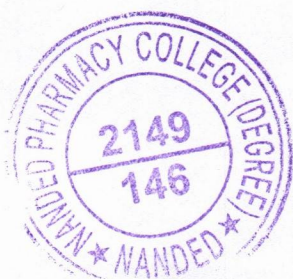
To guide all students and staff about Grievance Redressal Mechanism of institute

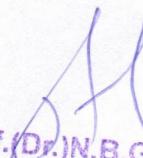
2. Description:

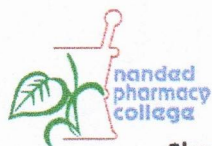
A guidance session was conducted to aware the staff about the grievances and the mechanism for its redressal. Dr. Ghivare explained different types of grievances mainly the sexual harassment at workplace. He emphasized on maintaining a harmonious environment. He also mentioned various clauses of IPC in any of such cases. ICC coordinator Ms. Dhane proposed vote of thanks.

3. Outcome:

All get information about Grievance Redressal Mechanism of institute and come to know the importance of mechanism




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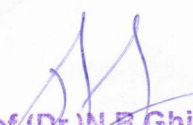
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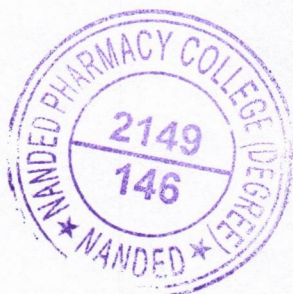
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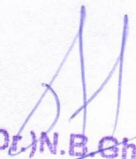
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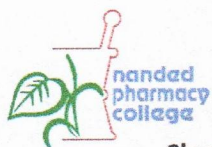
ACTIVITY REPORT

1. **Name of activity/ event:** INTERNATIONAL WOMEN'S DAY
2. **Organizer/Venue:** Nanded Pharmacy College, Nanded.
3. **Date & Time:** 11/03/2020
4. **Guest & Speaker:** Dr. Pallavi Kamble & Ms. Dipali Shelke
5. **Nature of Participants:** Teaching staff & girl students of NPC, Nanded.
6. **No. of Participants:** 70+
7. **Student Coordinator:** Ms. Pakle Suchita & Ms. Jain Adhira
8. **Staff Coordinator:** Ms. Swati Tekale & Ms. Megha Muley
9. **Brief Summary of the Activity/Event:**

Description: International women's day was celebrated in the institute. Dr. Pallavi Kamble and Ms. Sonali Bhagat were invited as speakers. The program was initiated with the Saraswati Pujan. Dr. Kamble put her views with quoting the examples of Sunita Williams and Kalpana Chawla. She said that there are no such responsibilities which women cannot handle successfully. Ms, Bhagat emphasised on the multitasking abilities of women. She said that a woman has ability to perform all kind of roles like mother, sister and teacher.




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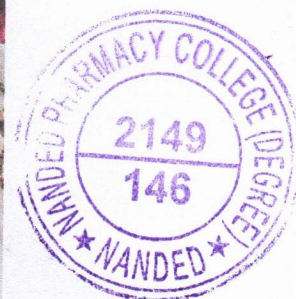
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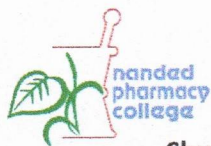
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10. Proofs/Photographs:



Dr. Pallavi Kamble talking on occasion of International Women's Day 2020

[Signature]
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ACTIVITY REPORT

2. **Name of activity/ event:** MENSTRUAL HEALTH AND HYGIENE
3. **Organizer/Venue:** Nanded Pharmacy College, Nanded.
4. **Date & Time:** 28/05/2022
5. **Guest & Speaker:** Dr. Dhanashri Gundale
6. **Nature of Participants:** Teaching staff & girl students of NPC, Nanded.
7. **No. of Participants:** 90+
8. **Student Coordinator:** Ms. Pandit Maya & Ms. Ghodke Shivani
9. **Staff Coordinator:** Ms. Dhane R M & Ms. Megha Muley
10. **Brief Summary of the Activity/Event:**

1. **Objective:**

- i. To guide students in maintaining hygiene during menstruation
- ii. To give an information on several useful devices during menstruation


2. **Description:**

A seminar on Menstrual Health and Hygiene was organized by institute. Dr. Dhanashri Gundale was invited as resource person. She highlighted the importance of hygiene in women. She also talked on the myths of menstruation which hinders women many times. She said a healthy diet and life style is very important for women especially during menses. Dr. Gundale informed about different useful devices during menstruation.

3. **Outcome:**

- i. All ladies understood the concept of hygiene mechanism of maintaining hygiene during menstruation.
- ii. They get acquainted with different devices useful during menstruation




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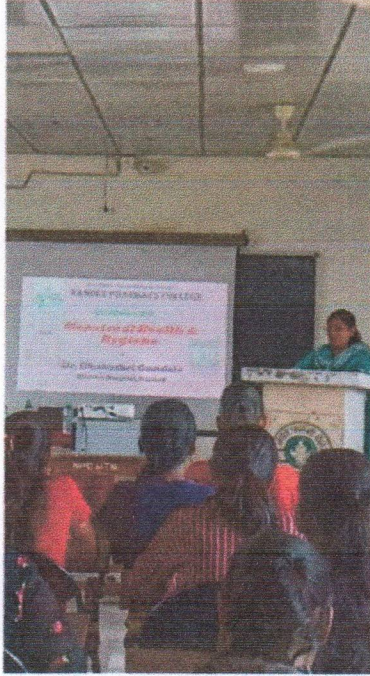
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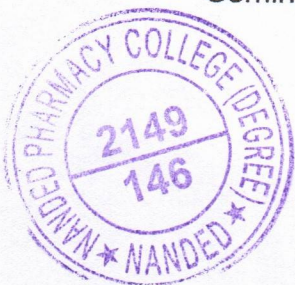
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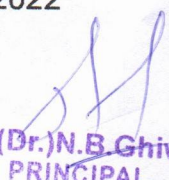
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Seminar by Dr. Dhanashri Gundale on Menstrual Health and Hygiene; 2022




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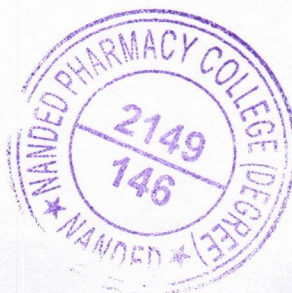
Girls Representation in Sports:

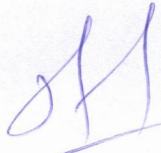


Girls Playing Badminton



Ladies staff enjoying tug of war




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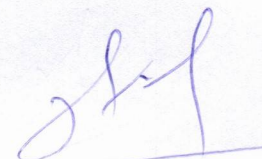
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Online Rangoli Competition for girls on the occasion of World Pharmacist Day 2021




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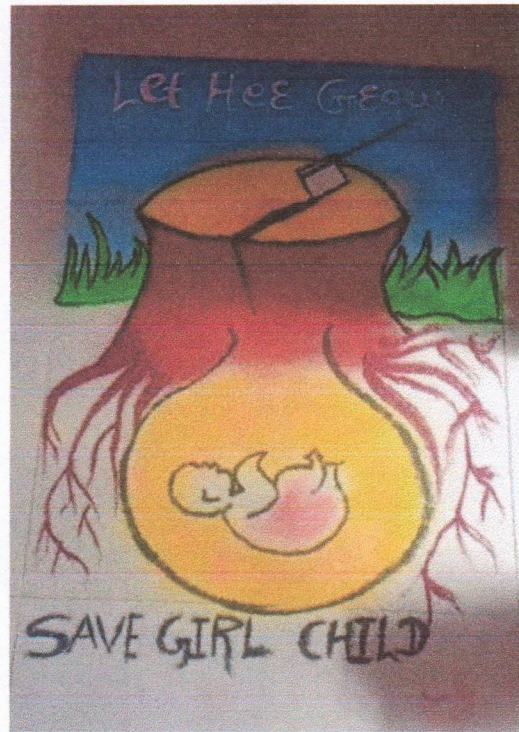
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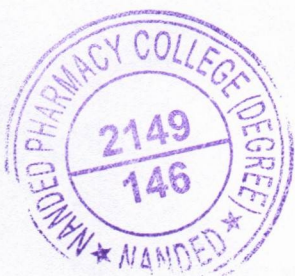
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Rangoli Competition with a theme "SAVE GIRL CHILD 2019"



Drawing Competition on gender equity 2018



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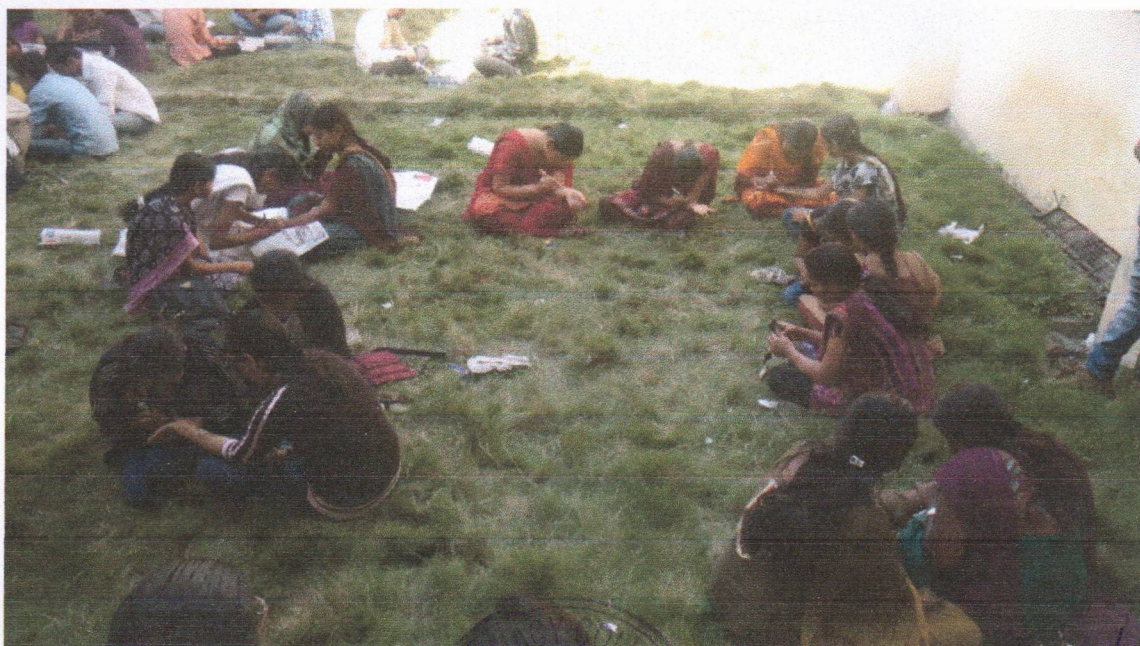
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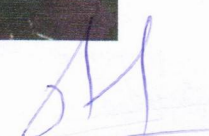
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Girls Participation in Hairstyle competition 2020



Girls representation in Mehandi competition 2018




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FESTIVAL CELEBRATIONS AT COLLEGE:

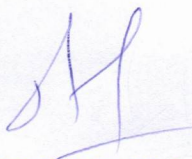


NAVRATRI CELEBRATION BY LADIES STAFF OF INSTITUTE 2022



LADIES STAFF CELEBRATING WATPORNIMA 2023




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