



Shyam Nagar, Nanded - 431 605 Maharashtra India (19.175868,77.307992) Phone - 91 2462 254347 Tele fax No. 91 2462 254445 (O)

Visit: <a href="www.nandedpharmacycollege.org.in">www.nandedpharmacycollege.org.in</a>; Email: <a href="mailto:ssbesnpc146@gmail.com">ssbesnpc146@gmail.com</a>

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded, <a href="www.srtmun.ac.in">www.srtmun.ac.in</a> Approved by PCI & AICTE, New Delhi; College DTE Code: 2149; College SRTM University Code: 146

#### 7.1.1

#### **GENDER EQUITY ACTIVITIES:**

Promoting gender equity and empowering women through various activities is a great way to create a more inclusive and equal society.

"In our institute, we are dedicated to promoting gender equity and empowering women through a range of activities aimed at enhancing their skills, knowledge, and well-being. Recognizing the importance of providing opportunities for women to thrive, we have implemented several initiatives that have had a positive impact on our community.

One of the key activities we organize is training sessions for tailoring skills. By offering courses in tailoring, we empower women with a valuable skill that not only enables them to create their own garments but also open up opportunities for entrepreneurship and financial independence.

Additionally, we organize promotional rangoli competitions centred around the theme of 'Save Girl Child.' These competitions not only showcase the artistic talents of women but also serve as a platform to raise awareness about the importance of gender equality and the value of every girl's life.

Health checkup: Conducting regular health checkups for girls ensures their physical well-being and addresses any health concerns, emphasizing the importance of proactive healthcare.

In our commitment to gender equality, we regularly organize seminars on various topics related to women's rights, challenges, and empowerment. These seminars provide a platform for discussions, knowledge sharing, and the development of strategies to address gender disparities in our society. By raising awareness and fostering dialogue, we inspire change and encourage greater gender equity.



### NANDED PHARMACY COLLEGE

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Furthermore, we offer personality development programs specifically designed for women. These programs focus on building self-confidence, effective communication, leadership skills, and assertiveness. By nurturing these qualities, we empower women to overcome societal barriers and fulfil their potential in all aspects of life.

Lastly, we recognize the importance of physical and mental well-being. We conduct yoga sessions for women, providing them with a serene space to improve their physical fitness, reduce stress, and enhance their overall mental health.

Through these gender equity activities, our institute strives to create an inclusive and empowering environment for women. By equipping them with essential skills, knowledge, and support, we aim to bridge gender gaps, promote equality, and enable women to realize their dreams and aspirations."

Gender equity programs conducted by our institute aim to promote equality and empower individuals of all genders. Here is an overview of the programs we conducted;

Self-defense for girls: This program focuses on equipping girls with self-defense techniques and knowledge to enhance their safety and confidence.

Seminar on health and hygiene: These seminars educate girls about essential health and hygiene practices, including menstrual hygiene management, nutrition, and overall well-being.

Discussion on women's contribution in health sector: By organizing seminar on women's contribution in health industry, our institute raises awareness about the health and looking towards health sector as a profession.

Drawing competition on gender equity: This competition provides a creative platform for students to express their views on gender equity through art, promoting awareness and understanding.



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International Women's Day: Celebrating International Women's Day recognizes the achievements of women and raises awareness about gender equality, inspiring further progress.

Girls' participation in sports and cultural activities: Encouraging girls to participate in sports and cultural activities promotes inclusivity, confidence, teamwork, and overall personal development.

Navratri Utsav: Navratri Utsav is a festival celebration that highlights the cultural significance and contributions of women, fostering a sense of pride and respect for gender diversity.

Watpurnima celebration: This celebration may focus on the full moon day (Watpurnima) and highlight women's accomplishments, talents, and strengths through cultural events and performances.



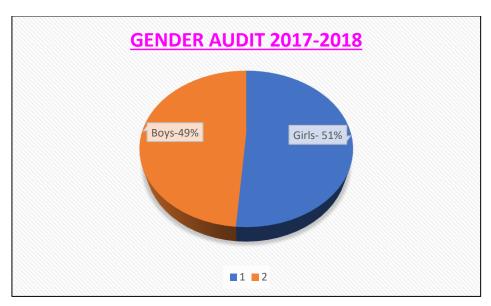
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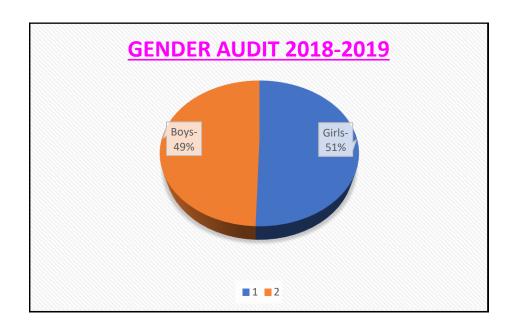
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#### **GENDER AUDIT:**

Institute has initiated gender audit for students on roll for academic year of all courses including UG, PG& Ph.D. Following is the data representation in the form of pie chart. Along with students, institute has initiated gender audit for all staff.



**STUDENTS GENDER AUDIT 2017-2018** 



STUDENTSGENDER AUDIT 2018-2019





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**STUDENTS' GENDER AUDIT 2019-2020** 



STUDENTS' GENDER AUDIT 2020-2021

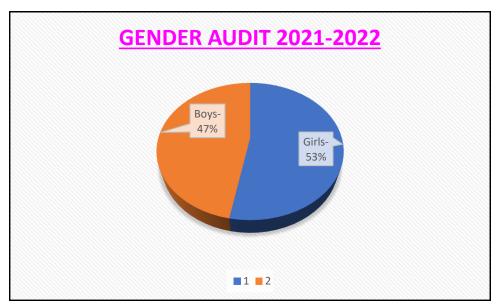




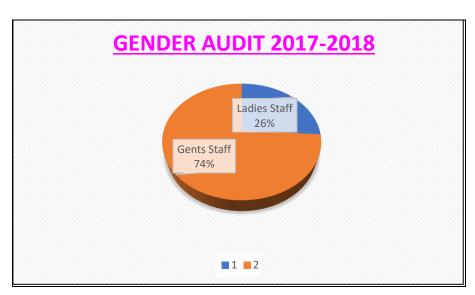
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STUDENTS' GENDER AUDIT 2021-2022



**STAFF GENDER AUDIT 2017-2018** 

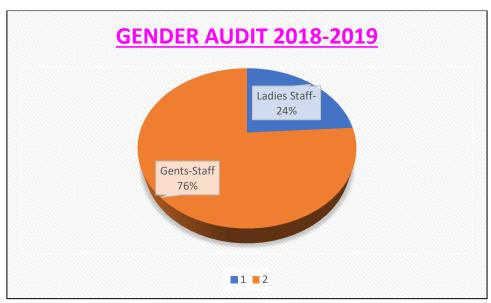




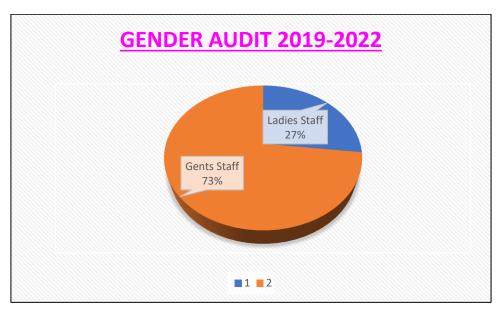
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**STAFF GENDER AUDIT 2018-2019** 



STAFF GENDER AUDIT 2019-2022

On an average all gender audit data reflects that female students are more on roll as compared to boys during last five years. Data shows the more percentage of male staff as compared to female staff members during last five years.



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#### **FACILITIES FOR WOMEN ON CAMPUS:**

Nanded Pharmacy college gender audit data reflects that, female percentage of college is more as compared to males including students, and staff. The college has provided so many essential facilities to ladies for their ease and comfort, which are shown below with geotag images with caption.

#### \* ENTRANCE CONTROL SOLUTIONS:



#### **MAIN GATE**





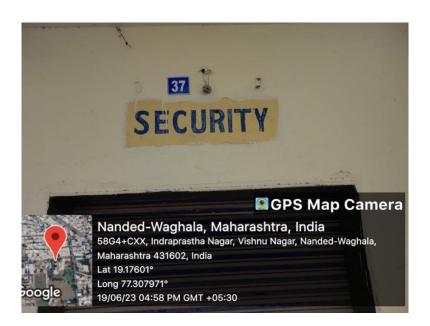
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#### **SECURITY GUARD**



**SECURITY ROOM** 



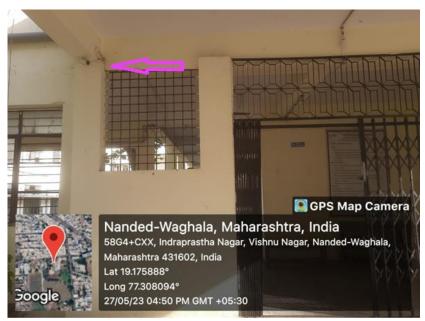
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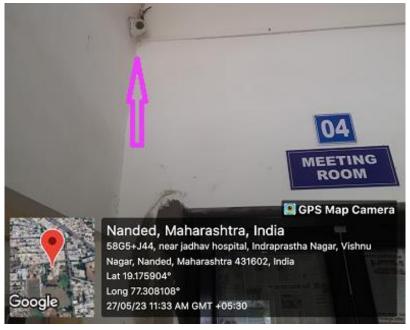
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#### \* CCTV SURVEILLANCE:

The college is under CCTV Surveillance which ensures the safety and security



**CCTV CAMERA AT ENTRANCE** 



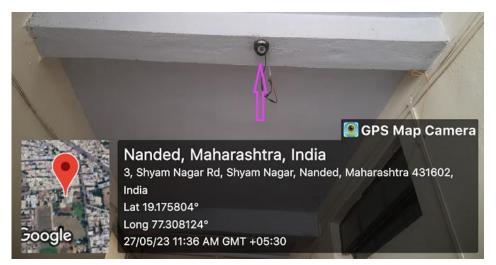
**CCTV CAMERA AT OFFICE AREA** 

## NANDED PHARMACY COLLEGE

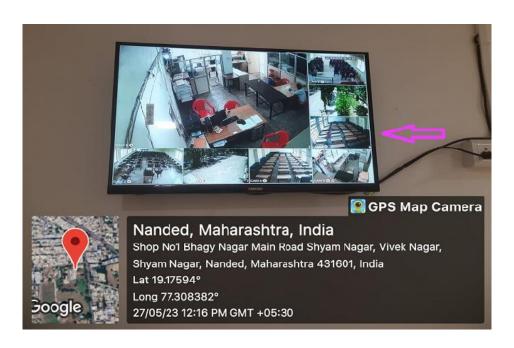
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#### **CCTV CAMERA IN CORRIDOR**



**CCTV SCREEN IN PRINCIPAL CABIN** 





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#### **FIRE EXTINGUISHER FACILITY:**

The college has fire extinguisher facilitywhich ensures the safety.



#### FIRE EXTINGUISHER AT OFFICE



FIRE EXTINGUISHER IN PHARMACEUTICAL CHEMISTRY LABORATORY





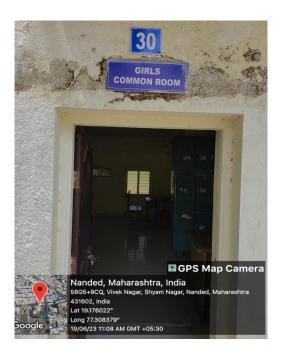
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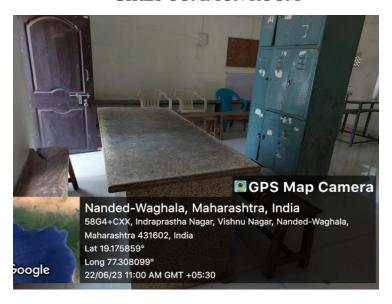
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#### GIRLS COMMON ROOM& WASH ROOM:

The college has provision of Girls Common Room where the girl student may study, sit, rest, have their lunch, and go for recreation. Married girl students may feed their baby whenever needed.



**GIRLS COMMON ROOM** 



GIRLS COMMON ROOM INSIDE VIEW

# nanded pharmacy college

#### **Shri Sharda Bhavan Education Society's**

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**GIRLS WASH ROOM** 





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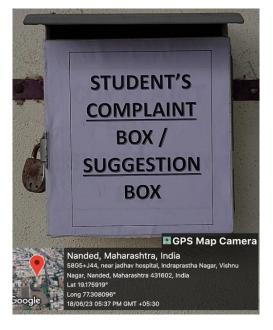
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#### **COMPLAINT BOX AND SUGGESTION BOX:**

College has women's complaint box and Students suggestion/complaint box (common for boys and girl students) also, so that they can drop their complaints /suggestions.



Women's complaint box



Student's suggestion box /complaint box



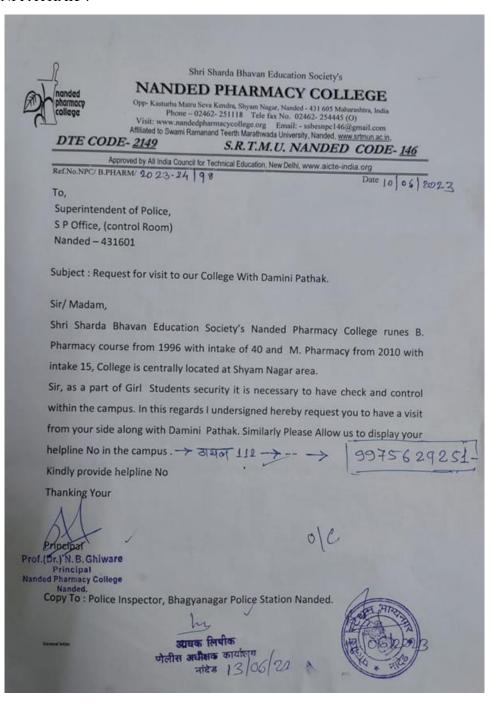
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For additional safety for girls we use to send request letter to nearby police station to visit with their "DAMINI PATHAK".



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#### **GIRLS COUNSELLING ROOM:**

The college has provision of Girls counselling roomwhere teachers use to guide girl students about their behaviour or discuss their personal problems if any.



**GIRL COUNSELLING ROOM** 





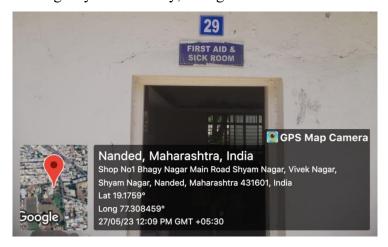
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#### FIRST AID& SICK ROOM FACILITY:

The college has provision of first aid and sick room for all students which can be helpful in an any medical emergency. Additionally, college has First aid boxes at all laboratories.



FIRST AID & SICK ROOM



**COT BED FOR REST** 





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FIRST AID BOX



**SPHYGMOMANOMETER** 

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#### **Shri Sharda Bhavan Education Society's**

## **NANDED PHARMACY COLLEGE**

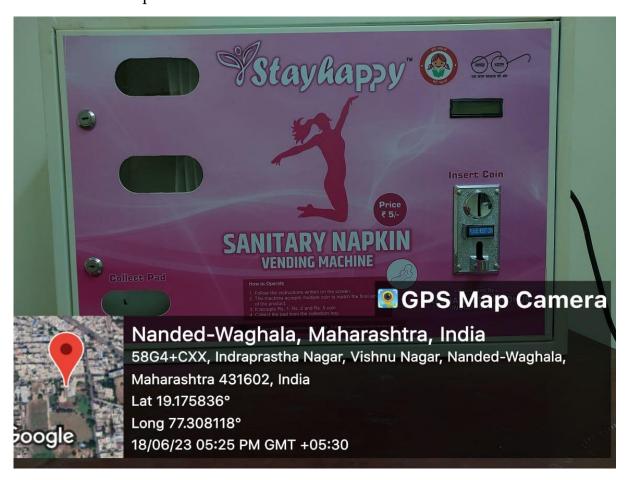
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#### **SANITARY NAPKIN VENDING MACHINE:**

The college has facility of coin operated sanitary napkin vending machine used for dispensing of sanitary pads which is very convenient and useful for all the ladies in their menstrual periods.



SANITARY NAPKIN VENDING MACHINE



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#### **SANITARY NAPKIN DISPOSAL MACHINE:**

The college has facility to dispose used sanitary napkins safely with the help of sanitary napkin incinerator.



SANITARY NAPKIN DISPOSAL MACHINE



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#### **GRIEVANCE REDRESSAL MECHANISM:**

The college follows the following grievance redressal mechanism to avoid any issue in campus and try to make campus environment protective, safe and violence free.

Following diagram represents the different established committees of institute. These committees are easily accessible on college website.





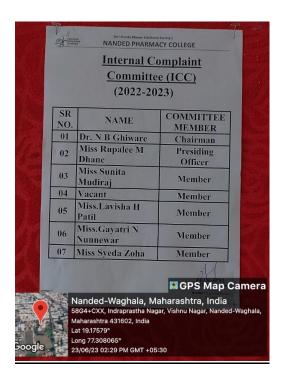


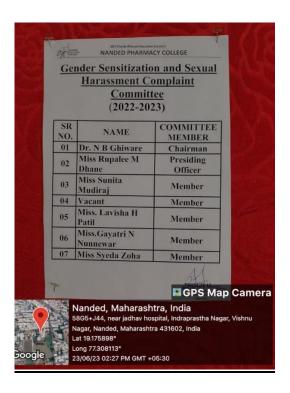
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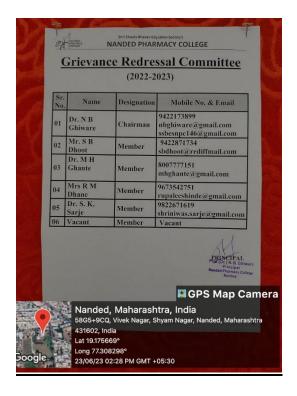
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These committees have been displayed in campus for students' information.











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Institute use to conduct regular meetings of all these committees

### **Notice**

### **Internal Compliant Committee**

All Internal Complaint Committee (ICC) members are hereby informed to attend the meeting on 16/9/2022 at 4.00 pm.

Venue: Meeting Room

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Lavisha H Patil	
06	Miss. Gayatri N Nunnewar	
07	Miss Syeda Zoha	

## Shri Sharda Bhavan Education Society's NANDED PHARMACY COLLEGE

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## **Minutes of Meeting Internal Complaint Committee (ICC) 2022-23**

#### **Meeting**

Internal Complaint Committee (ICC) meeting was held in meeting room on 16/09/2022 in the presence of all members on 4.00 pm.

#### **Minutes of Meeting**

- a) Ms. R. M. Dhane welcomed and presented each member of the Internal Complaint Committee 2022–2023 at the outset.
- b) Dr. N B Ghiware, the chairman, spoke on the importance of the ICC and its role within the College.
- c) The chairperson described the duties and roles of each committee member.
- d) The chairperson gave the members advice on how to handle complaints and efficiently settle problems within the allotted time.
- e) The principal and chairperson, Dr. N. B. Ghiware, made a plea for a positive environment to be created and maintained in order to prevent any complaints from being made.
- f) All members assured the chairperson that the committee would function effectively.

Sr No.	Name	Signature
01	Dr. N B Ghiware	
02	Miss Rupalee M Dhane	
03	Miss Sunita Mudiraj	
04	Vacant	
05	Miss. Lavisha H Patil	
06	Miss. Gayatri N Nunnewar	
07	Miss Syeda Zoha	



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# GENDER EQUITY PROMOTION PROGRAMMES ORGANISED BY THE INSTITUTION DURING LAST FIVE YEARS:

As the institute has initiated gender audit, data reflects that average percentage of females including students and staff is up to 45-55 %. By taking into consideration institute has organized different programmes for promotion of gender equity during last five years. These programmes include seminars, health checkup camps, girl education awareness programme, sports, and cultural events, drawing competition and rangoli competition, Mehndi competition and self defence programme.



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## Guidance by Dr.N.B.Ghiware about Grievance Redressal Mechanism of Institute, 2019







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Institute has arranged Gender sensitization Seminar by Ms. Bhagat Sonali,2022









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#### Dr. Pallavi Kamble talking on occasion of International Women's Day 2020



<u>Discussion on women's contribution in health sector by Dr. Jyoti Pimple</u> 28/05/2022





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Seminar by Dr. Dhanashri Gundale on Menstrual Health and Hygiene. 2022







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#### **SELF DEFENCE TECHNIQUES BY MS. BHARTI SUWARNAKAR**







## NANDED PHARMACY COLLEGE

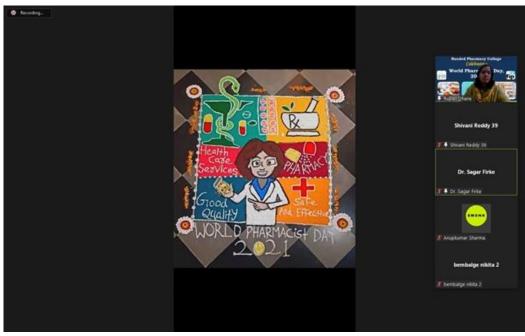
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## Online Rangoli Competition for girls on the occasion of World Pharmacist <u>Day 2021</u>







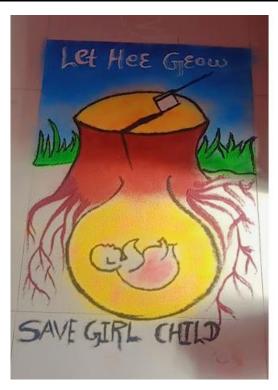


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#### Rangoli Competition with a theme "SAVE GIRL CHILD 2019"



#### **Drawing Competition on gender equity 2018**





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### Girls Participation in Hairstyle competition 2020



### Girls representation in Mehandi competition 2018





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#### FESTIVAL CELEBRATIONS AT COLLEGE:



#### NAVRATRI CELEBRATION BY LADIES STAFF OF INSTITUTE 2022



LADIES STAFF CELEBRATING WATPORNIMA 2023